# All Creation is SACKED



He is the image of the invisible God, the firstborn over all creation. For by Him all things were created that are in heaven and that are on earth, visible and invisible, whether thrones or dominions or principalities or powers. All things were created through Him and for Him.

Colossians 1:15&16



# 2020 VIRTUAL Regional Assembly

Saturday, August 8, 2020, ~ 10:00 AM

Keynote Speaker

Reverend Carol Devine

Green Chalice Ministries

Indianapolis, Indiana



## Christian Church (Disciples of Christ) Michigan Region

The priorities for the Christian Church (Disciples of Christ) Michigan Region are:

- Refresh, Renew, Revitalize, Transform our congregations: actively strengthening our leadership through the commissions of the region and Regional Elders.
- Resource congregations and pastors for Conflict Management.
- ♦ Endeavor to build unity while understanding and respecting our diversity.
- Resource congregations to be missional.
- Commit to training, mentorship and educational opportunities focused on our youth as our future and current church and denominational leaders.

#### Greetings from our Regional Minister

g o a e fr

Greetings Friends. Welcome to the 2020 Virtual Regional Assembly. The covid-19 pandemic has disrupted our lives in so many ways, but it has also generated new and innovative ways to respond to the challenges. Modern technology has provided us the capability to gather from around the state without the necessity to travel. This is new for all of us, but the Assembly Planning

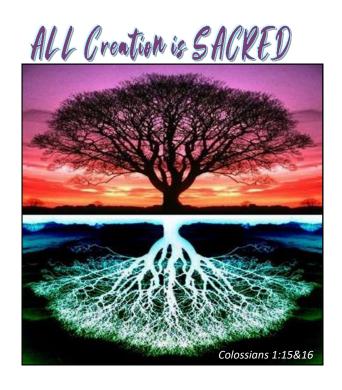
Committee has worked hard to ensure the success of this endeavor. Please listen carefully and follow the instructions as to how we work together to have a meaningful experience. Thank you for your patience and understanding. To God be the glory.

Shalom,

Eugene W. James

Regional Minister





## Our Keynote Speaker Reverend Carol Devine



Rev. Carol L. Devine is the minister for Green Chalice, the creation care ministry for the Christian Church (Disciples of Christ) and the Communications Director for Lexington Theological Seminary. She is a lifelong Kentucky Disciple with a bachelor's degree from Transylvania University, Master of Science from the University of Kentucky and Master of Divinity from Lexington Theological Seminary. She was a teacher until God called her to ministry which only made sense to her when

she took an Ecotheology course and was introduced to Ecotheologian, Sallie McFague. Carol was the pastor of a congregation for the last 11 years until God called her to make creation care her primary focus. She leads workshops and retreats, writes, teaches and preaches on saving the earth.

Carol has three young adult children, loves to hike, cook, dance and read, but her greatest love is Jesus.

## Our Guest Speaker India Bobadilla

India Bobadilla is vice president for the Great Lakes zone, which includes Indiana, Ohio, Illinois, Wisconsin, Michigan, Pennsylvania, and West Virginia.



India has had a long career serving the general ministries of the Christian Church (Disciples of Christ). Before joining the Foundation staff in 2017, she served as an area director at Pension Fund. Prior to her work there, she served the Division of Overseas Ministries. She has a Bachelor of Science in business administration from Indiana University in Bloomington, Indiana.

## Our Guest Speaker LaShawn Erby



LaShawn Erby was born four months after Dr. Martin Luther King Jr. was assassinated at the Lorraine Motel in Memphis, Tennessee. King founded the Poor People's Campaign to address poverty and economic inequity barely a year before his death.

Erby started the Lansing chapter of the campaign in November 2019 after noticing how little was done to help the homeless people she encountered. She also became one of three chairs for the Michigan Poor People's Campaign coordinating committee. "I felt

like it was a calling," Erby said.

Black Lives Matter Lansing and the nonprofit One Love Global founded an event to bail mothers out of jail in 2019.

One of the people Erby found locked behind bars was a young woman Tracie who is now 21 years old. She was not a mother and still seemed to be very much a kid to Erby.

"My No. I priority is keeping my family safe," Erby said. "Then I focus my energy on things that will improve the quality of life for our people. And when I say people, I mean those who are Black, brown, indigenous, LGBTQ, marginalized and the rejected people."

"The training helps you become aware of things, not solve things," she said. "The real work happens after that. Anyone who believes the problem is solved with one implicit bias training is missing the mark. People want to go to a racial healing circle but not look at the root causes first."

Erby and a business partner also created a youth camp in Lansing. The Next Young Phenom Foundation promotes STEM to children of color.

The coronavirus pandemic shuttered the camp for the summer, so Erby turned her attention to collaborating with 40 organizations in the Lansing area to demand racial equity as part of the Poor People's Campaign. The groups are demanding the criminal justice system be overhauled and are seeking to acquire properties from the Lansing School District and Ingham County to build community centers in low-income neighborhoods where most of the residents are people of color, among other demands.

"It's important to me to be with folks who are moving in a certain direction," Erby said. "I can only talk about a problem for so long. I hate bullies. I love uplifting others."

Hearing Tracie's story made Erby determined to bail her out of jail, so she did with help from One Love Global. The nonprofit also purchased new clothes for Tracie shortly after her release.

Erby took it one step further and legally took guardianship of Tracie, who came up through the foster care system and had very little support. Tracie suffered from mental illness, asthma and vision impairment.

"One of the reasons I pulled back from BLM was because I put so much energy into Tracie," Erby said. "She has become part of my family. She lives with me. She got baptized. She is sweet and appreciative."

Though Erby is no longer a day-to-day member of BLM Lansing, she supports the current leadership and attends local chapter events.

Information for this bio was pulled from an article in the Lansing State Journal. Please feel free to contact LSJ reporter Kristan Obeng at KObeng@lsj.com or 517-267-1344. Follow her on Twitter @KrissyObeng for additional information.

# ALL Greation is SACKED



DEVOTION	Arnold Lakes
BUSINESS MEETINGRoll Call	Mitzie Hall
Action: Amend Bylaws to ac business sessions	cept online electronic

Action: Approval of Minutes

State of the Region.....Eugene James

Finance Report

Commission and Committee Reports

New Business

- a. Sale of property at Crystal
- b. Sale of Battle Creek church and property
- c. Installation of New Board members

**Guest Presentations** 

Carol Devine

LaShawn Erby

India Bobadilla

Closing Worship

### OPENING WORSHIP SERVICE

<sup>15</sup> Who is the image of the invisible God, the firstborn of every creature:

<sup>16</sup> For by him were all things created, that are in heaven, and that are in earth, visible and invisible, whether they be thrones, or dominions, or principalities, or powers: all things were created by him, and for him:

Colossian 1:15 & 16

#### Christian Church (Disciples of Christ) Michigan Region Minutes of the Business Meeting of the Regional Assembly Blaine Christian Church (DOC) May 4, 2019

Moderator: Mitzie Van Dongen called the Regional Assembly's business meeting to order at 10:02 am with the opening prayer.

Roll Call of Churches: Rick Modglin-Green, Secretary

Ann Arbor, Journey of Faith Christian Church Alexandra McCauslin

Arcadia, Blaine Christian Church Russell Tiller, Terry VanHeyningen, Bonnie Putney

Battle Creek, First Christian
Laura Clingenpeel, Kingery Clingenpeel

Burt Lake, Burt Lake Christian Church Glen McIntyre

Luther, Church of Christ none

Cadillac, Clay Hill Christian Church none

Cadillac, First Christian Mickey Yurack, Timothy Murtaugh, Kay Nicholas

Canton, Beacon Hill Ministries none

Coral, Cowden Lake Christian Church none

Dearborn Heights, St. Paul's UCC none

Detroit, Bethany Christian Church Carole Enwright

Detroit, Northwestern Verna Adams

Detroit, Full Gospel Christian Church none

Detroit, United Christian Church none

Fremont, Fremont Christian Church David Dickinson

Ferndale Christian Rev. Mitzie Hall

Flint, Triumphant Temple of Praise none

Vermont Christian Church none

Flushing, New Covenant Christian Church Rutha Boston-Smith, Edna Green-Perry, Angelete Lakes, Teresa Peques, Alvin Pollard

Grand Rapids, Cascade Christian Church none

Grand Rapids, Central Christian Church Rev. Neil Topliffe, Ron Osgood

Hastings, Woodgrove Brethren Christian Parish none

Hazel Park, Serenity Christian Church none

Ionia, First Christian Church David Cook, Gloria Cook, Kevin Kinsinger

Kalamazoo, Christian Church Barbara Hemphill, Tasha Beischl, Suzanna Coleman

Lansing, First Christian Church Jerry McAllister, Doug Morgan

Saginaw, First Christian Church-West Barbara Pratt

Swartz Creek, Unity Christian Church none

Traverse City, First Christian Church Val Stone, Diana Dumouchelle

Troy, Central Woodward Christian Church Rev. Robert Conwall, Anne McCauslin, John McCauslin, Rev. Susan Menko, Russell Menko, Rev. Maggie Mills, Rev. Rick Modglin-Green, Diana Payton, Sarah Beth Simonds

#### Staff

Rev. Eugene James, Regional Minister Beverly Peeler, Administrative Assistant

#### Guests:

Rev. India Bobadilla, Christian Church Foundation

Dr. Ron Allen,

Rev. Sarah Renfro, Pension Fund representative

Rev. Tina Heck, UCCR

Review and approval of May 2018 Regional Assembly Minutes: Moved to accept as written. Seconded and motion passed.

Reports:

Moderator's report: Rev. Mitzie VanDongen Hall—Written report.

Regional Minister: Rev. Eugene James. Written report.

Eugene expressed his gratitude to the Region for donations to help First Christian Church, Battle Creek in their time of need following embezzlement. The \$10,000 goal has been surpassed!

Commissions:

Church Growth and Vitality: Rev. Brenda Etheridge. Written report.

Crystal: Russ Tiller. Written Report. Camp information was briefly discussed along with announcing that UCCR has begun management of Crystal Conference Center. Eric Strommer was named Site Director, he was hired by UCCR.

The commission submitted one action item for the assembly to consider.

As part of UCCR, the region has two seats on their board. The Commission recommends: Jill Forton & Neil Topliffe to be the representatives of the Michigan Region. MOTION PASSED!

Ecumenism: Jerry McAllister. Written report. STEM—Classes are discontinued until further notice.

Rippling Hope-Expressed appreciation for the Grant from the region that was used for summer jobs/work skills.

Ministry: Rev. Robert Cornwall. Written report. The commission is recommending requiring active retired clergy to have boundary training every five years in order to maintain standing. This is the same requirement that already applies to active clergy and is required in other regions. The commission is working on providing training in the Northern part of the region. Bob discussed the need for clergy to be better about reporting items of continuing education. He discussed the importance continuing edu-

cation; which can include books, seminars, lectures and Assembly speakers.

Motion to require Active Retired Clergy to have boundary training every five years to maintain standing. PASSED!

Regional Elders: No Report Submitted.

Personnel: Rev. Julie Drews. Written report.

Stewardship & Finance: Sarah Beth Simonds, Written report. Sarah Beth pointed out our financial position and that we have cash for the short-term but improvements are necessary. She reviewed the financial statements.

The reimbursement from the Ohio Region has been a great help in our budget. The question was asked "does Eugene get a portion of that reimbursement for the additional work?" The answer was that he does not get additional compensation.

The kickstart campaign has 31 giving units giving directly to the region.

Constituencies:

Reconciliation: Rick Boyd. Written report.

Communications: Neil Topliffe. Written Report. Recommendation to the Board to include \$10,000 in the 2019-2020 budget to revamp the websites.

Crystal Camp and Conference Center Property Sale Task Force: Doug Morgan, Written Report.

Moved to sell plot C for \$65,000 offer that was received. Motion PASSED UNAMINOUSLY!

Moved to empower the Task Force to move forward to negotiate and complete the sale of plot B, above the \$232,000 current offer; subject to the approval of the Executive Board. Moved by John, seconded. Motion PASSED UNAMINOUSLY!

**Disciple's Women's Ministry:** Diana Payton. Written report.

Men's Ministry: Rial Hamann. Written report.

Historian: Rev. Nora Shumake. No Report.

Districts:

East: Written report. The district is reorgan-

izing.

North: No report. West: No report.

Representatives & Partners:

Representative to the General Board: Dr. Barbara Hemphill. No written report.

General Ministry Partner: India Bobadilla Representative from the United Church of Christ: Campbell Lovett, Conference Minister, Michigan Conference. Written report.

Priorities Committee: Recommends establishing a Task Force "2019-2020 Priorities & Beyond for the Christian Church (Disciples of Christ) Michigan Region for the next 12-18 months, using the following guidelines:

Name a chair; Appoint 6-8 representatives from the CCMR leadership. Evaluate the region's financial viability and staffing needs in the next 2-5 years. Call upon Commissions & regional groups to identify how they have served the region's congregations in the past year. Ask each to identify one or two visions/dreams for impacting the congregations in the next 2-3 years.

Activate a process for engaging ministers serving our congregations, local church leaders and members in their personal faith, visions, and desires that the region might support in the future.

Bring a report to the 2020 Regional Assembly with a one-year Interim Vision & Priorities for 2020-2021, along with projections toward a proposed 2021 & Beyond Michigan Region

Vision and Priorities. Moved by Dave Cook, se-

conded Barbara Hemphill. Motion PASSED!

Moderator moved to accept all reports. Motion PASSED!

Old Business: None

New Business:

Nomination Committee: Written Report Slate includes:

Moderator—Mitzie Hall (on 2019) Vice-Moderator—Arnold Lakes (on 2019)

Secretary—Rick Modglin-Green (on 2019)

Treasurer—Sarah Beth Simonds (on 2019)

Commissions:

Crystal: Tim & Jennifer Murtaugh

(on 2019)

Church Growth & Vitality: Maggie

Mills (on 2019)

East District: Rhonda Moore-

Lewis (on 2019)

General Ministry Partner: India

Bobadilla

Representative to General Board: Barbara Hemphill (on 2019)

Motion to accept slate as presented, seconded. **Passed Unanimously.** 

**Installation of Officers: Rev. Eugene James.** Meeting was adjourned at 11:50 am.

Respectfully Submitted,

Rev. Rick Modglin-Green, Secretary

# Christian Church (Disciples of Christ) Michigan Region Teleconference of the Executive Committee of the Board April 27, 2020

Attendance:

Mitzie Hall, Moderator Arnold Lakes, Vice-Moderator Sarah Beth Simonds, Treasurer Rick Modglin-Green, Secretary Barbara Hemphill, Representative to the General Board

Call to Order and Opening Prayer—Eugene James

Presentation of the item of business—Mitzie Hall

A request from the American Legion to suspend the rents due in June, July and August due to the coronavirus and stay at home orders along with the Regional Assembly being moved to August delaying the sell.

Sarah Beth Simonds Moved to approve the request and suspend the rent for June, July and August for the American Legion post. Seconded, motion carried unanimously.

Respectfully submitted,

Rick Modglin-Green, Secretary Christian Church (Disciples of Christ) Michigan

#### Christian Church (Disciples of Christ) Michigan Region Board Meeting June 13, 2020 Via Zoom

Meeting was called to order at 1:35pm by Mitzie

Hall, Moderator

Roll Call: Rick Modglin-Green, Secretary

In Attendance:

Moderator: Mitzie Hall (on 2017)

Vice Moderator: Arnold Lakes, Sr. (on 2017) Secretary: Rick Modglin-Green (on 2017, 19)

#### Commissions:

Finance and Stewardship: Sarah Beth Simonds

(2<sup>nd</sup> term 2017, 19)

Commission on Ministry: Robert Cornwall (on

2016)

Crystal Commission: Tim Murtaugh

Personnel Commission: Julie Drews (on 2014) Church Growth & Vitality: Maggie Mills (on

2019)

Ecumenism: Jerry McAllister (on 2014)—

**ABSENT** 

#### Constituencies & Committees:

Women's Ministry: Sarah Beth Simonds, Consult-

ant (on 2012)

Women's Ministry: Diana Payton (on 2012)

Disciple's Men's Ministry: Rial Hamann (on 2014)

—ABSENT

YACF: VACANT

East District: Rhonda Moore-Lewis (on 2019)—

ARSENIT

West District: VACANT North District: VACANT

Reconciliation Committee: VACANT

Members at Large:

Randall Bertand (on 2013) ABSENT

Barbara Hemphill (on 2014)

Yvonne Christopher (on 2017) ABSENT

Pat Howe (on 2016)—ABSENT

General Ministry Partner:

India Bobadilla of CCF (on 2018): ABSENT Regional Representative to the General Board:

Barbara Hemphill (on 2015, 19)

Representative from the UCC's—ABSENT

#### Staff:

Regional Minister—Eugene James

Office Manager—Beverly Peeler—ABSENT

Guests:

Doug Morgan, Neil Topliffe, John McCauslin

Call to Order: Mitzie Hall, Moderator Opening Prayer and Devotion: Eugene James Mitzie opened by discussing the reason for the meeting is to vote to have the Regional Assembly that is scheduled for August 8, 2020 to be conducted via zoom per the request of the planning committee.

Discussion centered around if the current Constitution and By-laws required in person attendance. The Constitution and By-laws do not appear to require in person attendance, but it was decided to vote to suspend the rules to allow virtual meetings in case a conflict arise.

MOTION: To suspend the rules to allow this meeting of the Regional Board to be conducted virtually. Moved by Bob Cornwall, seconded; motion passed.

MOTION: To hold the August 8,2020 Regional Assembly virtually. Moved by Bob Cornwall, seconded; motion passed.

Discussion centered around how to conduct voting via Zoom. Neil has researched and voting and recording are available. Zoom will record voting and a video recording of the meeting can also be kept. A registration fee will continue to be charged to cover the speaker, license requirements and additional mailing costs that may be necessary.

Meeting was closed in prayer at 2:10 pm. Respectfully submitted,

Rick Modglin-Green, Secretary Christian Church (Disciples of Christ) Michigan

# Christian Church (Disciples of Christ) Michigan Region Teleconference of the Executive Committee of the Board July 16, 2020 6:30 pm

Attendance:

Mitzie Hall, Moderator

Arnold Lakes, Vice-Moderator—ABSENT/email Sarah Beth Simonds, Treasurer—ABSENT/email vote

Rick Modglin-Green, Secretary Barbara Hemphill, Representative to the General Board—ABSENT/email Eugene James—Regional Minister

Call to Order and Opening Prayer—Eugene James

Presentation of the item of business—Mitzie Hall

Regional Assembly Agenda:

Financial Report Election of officers Proposal land sales Motion to approve the agenda items listed above for new business for the August 8, 2020 Regional Assembly.

Moved by Mitie, Seconded by Rick

Motion: Carried

 $Respectfully \, submitted, \,$ 

Rick Modglin-Green, Secretary Christian Church (Disciples of Christ) Michigan

#### Moderator's Report—Rev. Mitzie Hall

Because of modern technology, we are able to meet today. Zoom has made it possible to prepare today's program and to conduct church business. We are able to approve the sale of property at Crystal as well as the Battle Creek Church.

Because of Zoom, we are able to confirm the nominations to the Regional Board: Gwen Pettway for the Committee on Church Growth and Vitality as well as Doug Morgan and Neil Topliffe as Members at Large.

All of you who serve and continue to be faithful workers for the region, THANK YOU!

#### Regional Minister's Report—Rev. Eugene James

## Christians are supposed not merely to endure change, nor even to profit by it, but to cause it. —Harry Emerson Fosdick

There is no question that we have had to endure a tremendous disruption in many aspects of our lives because of the covid-19 pandemic, including how we gather as communities of faith for worship, study, and fellowship. As the Regional Church, we are facing change beyond what has been caused by the effects of the pandemic.

The work of the Vison 2021 & Beyond Task Group is the beginning of the process that will bring fundamental change to the form and function of the way the Michigan Region fulfills the mission and ministry to which God is calling us. There are many internal and external factors that will impact the discussions and decisions that will occur. Preparing for this requires a very serious evaluation of our financial status, what future leadership will be, the effectiveness of our communication strategy, how well we meet the needs of clergy and congregations, and consideration of changes that will affect Regions across the denomination. This is a formidable endeavor, but we are blessed to have gifted and committed persons who have taken up the challenge. Please remember the Task Group when you pray.

I have been impressed and encouraged by the creativity and innovation of clergy and congregations to worship, study, and fellowship using technology, social media, and electronic communication platforms. Many congregations have experienced an increase in attendance, not only from members who have not been active, but also from persons connecting from across the country and from around the world. This is truly a blessing that has emerged from this pandemic.

The recommendation and decision to have a virtual Regional Assembly came as a result of the effectiveness and efficiency we have experienced using the Zoom platform for meetings and clergy gatherings. Because of the pandemic, the Clergy Retreat held annually at the St. Francis Conference and Retreat Center had to be cancelled. Instead we had a virtual Retreat which had great participation with meaningful discussion and a true sense of connectedness. The clergy made the decision to meet virtually every month based on that experience.

The decision by the Crystal Commission to recommend that the camps scheduled for the season be cancelled was very difficult but prudent. A large majority of the Regions across the country have made the same difficult decision.

The Visiting Regional Ministers from Kentucky, West Virginia – Pennsylvania, Indiana, and Michigan continue our work in support of the clergy and congregations in the Christian Church in Ohio. Using the Zoom platform to participate in and conduct meetings has drastically reduced the amount of time spent traveling. The agreement is to serve until the end of the year, but will con-

tinue beyond for a few months until the search for a new Regional Minister, which has begun, is completed.

I'm sorry to report that two long time congregations have withdrawn from Christian Church (Disciples of Christ): First Christian Church, Petoskey and First Christian Church, Dowagiac.

The covid-19 pandemic has interrupted the process but Pastor Steven Perry and the Word Encounter Church are anticipating affiliating with the Christian Church (Disciples of Christ). They are working closely with the Church Growth and Vitality Commission.

Rev. Vickie Wright has initiated a new church project with the support and guidance of the Church Growth and Vitality Commission. She participated in the training sponsored by New Church Ministries in Indianapolis and received a positive assessment of her aptitude to be successful.

Rev. David Dickinson has retired after serving as the Senior Pastor of Fremont Christian Church for twenty-four years. He served a term as chair of the Regional Commission on the Ministry. Since our last Regional Assembly, three of our clergy have transitioned from life to life eternal. Rev. Russell Fuller, who retired after serving as the Senior Pastor of Memorial Christian Church for forty years. Rev. Viola Greene, the founding pastor of True Foundation Christian Church, Flint which was a unique ministry of children and some parents. Rev. Francine Thomas, who served in a supporting role in several congregations.

Volunteers are a vital asset to the ministry of the Regional Church. Beverly Hefke was a volunteer in the Regional office who served faithfully for many years. Her dedication and experience were a tremendous blessing. Receiving a plate of her homemade sweets was a Christmas highlight. She is greatly missed.

There are many challenges as well as opportunities that lie ahead and by God's grace the Christian Church (Disciples of Christ) Michigan Region will continue to be relevant and purposeful as we strive to fulfill the mission and ministry to which God has called us.

#### Commissions

Church Growth and Vitality—Rev. Maggie Mills Commission members: JoElla Coles, Rev. Rick Modglin-Green, Rev. Dr. Francis Gilliard, Rev. Eugene James, ex-officio

The Commission on Church Growth & Vitality has been working with two potential new church starts and one congregation seeking affiliation with the Michigan Region (Disciples of Christ). Potential workshops were discussed to nurture existing congregations. The current situation of the coronavirus has slowed progress. We have met via Zoom but visits in person are not possible at this time.

Free Spirit Christian Church is an on-line congregation. Free Spirit Christian Church is under the leadership of Rev. Alan Terlep, an ordained Disciples of Christ pastor with standing in the Michigan Region. The Commission has met with Rev. Terlep in person. He is forming administrative structures for the congregation.

Another new church start is Kingdom Building God's Church (Disciples of Christ). They are under the leadership of Rev. Vickie Wright. Rev. Wright is an ordained Disciples of Christ pastor with standing in the Michigan Region. Their plans for utilizing a building were changed due to the coronavirus. They are currently doing Bible study on-line. Their core group is ten people. Their work will stay on-line at this time.

Word Encounter Church is seeking affiliation with the Michigan Region. The Region received their application for affiliation form on February 18, 2020. The Commission has met with their pastor, Steven A. Perry, and his wife. Information about the Disciples of Christ has been shared with their congregation. Rev. Eugene James has preached for their congregation. The next step is the process is for the commission to meet with the leadership of the congregation and visit their worship service. These steps have been delayed due to the coronavirus. When the commission is able to follow through with these steps, a meeting the commission will discuss if Word Encounter Church is a good fit for our region. If they are deemed so, they will be recommended to be Under Care as a congregation and the Administrative Committee will be informed.

There are no concerns at this time. The Commission brings no recommendations to the Board and/ or Assembly.

The Commission has one project in consideration. That is a workshop on Finance.

#### Crystal—Timothy Murtaugh Commission Members: Dave Cook, Jill Forton, Jennifer Murtaugh, Erika Dvorak, Mi

Due to the coronavirus, we had to cancel our camping program this summer. However, we did open the Conference Center for short term rentals in July. There are many bookings for our facilities. Eric Strommer is serving as our site director.

We continue to be in relationship with UCCR. It does our management and marketing. We have a tentative schedule for our camping program for 2021 and hope to be able to welcome campers again then.

Our main concern for 2020 is that due to the cancelation of our camping program, we anticipate a

financial loss for this year. However, the bookings we have for short term rentals are helping our bottom line.

We are in the process of developing a system to evaluate our rentals and camping program. Surveys are being arranged for this purpose.

We are in conversation with the Benzire/ Leelaneau Health Department to make one of our buildings a place where someone could live should they be in quarantine.

#### Ecumenism—Jerry McAllister

#### Activities:

For the Disciples of Christ in Michigan, Ecumenism means respecting and valuing other peoples and traditions and working together with others toward Christ-Centered goals. The Michigan Region partners with other church traditions and community groups to work in ecumenical ways.

#### Covid19 Pandemic:

Because of the extreme Covid19 Pandemic and the need to practice Social Isolation most projects and activities had to be put on hold. Many Rippling Hope activities take place outdoors and so some could be continued on a limited basis.

#### Gospel In Action:

Gospel In Action is a program of the Region which helps coordinate active mission work within the Region. It functions by creating local committee groups to identify and respond to needs in their areas. The local groups develop projects in partnership with other local churches and community groups and invites volunteer groups and individuals as well as agencies and businesses to contribute work and resources for addressing the needs that have been lifted up.

#### Rippling Hope Report— Carole Enwright

Rippling Hope is thankful for the support of the Michigan Region and we welcome this opportunity to update you on our activities.

The Pandemic has greatly affected all non-profits and it certainly has affected us. We have had only three workdays since the first week of March which were local groups who came to work for one day. As a result, we have lost a major revenue source. With groups we are strictly following all safety protocols. We are only doing outside work in small teams, we honor physical distancing while working, we require masks, and groups have brought their own lunches. We have 175 applications from homeowners for work so we definitely will not be running out of work opportunities.

In Detroit, Gospel In Action partners especially with Rippling Hope, a non-profit organization based in Northwestern Detroit, but also with other Detroit based groups to work in blighted areas of Detroit.

Carole Enwright has submitted a summary report from the Detroit Gospel In Action and Rippling Hope. I refer your attention to this report.

#### Needs:

The main need for each of the ecumenical programs is always for local leaders and pastors to bring these activities and events to the attention of their congregations and encourage, even assist people to participate.

Of course material and funding support is always needed, but volunteers and participants are the most important need.

We were thankful to receive a Reconciliation grant from the Michigan Region and Carl Zerweck, our Director, is using that money to hire local young men to help him with neighborhood jobs.

When we realized in March that we would not have a normal year, we decided to develop a Community Garden in the backyard of the Mission House and the vacant lot next door. We currently have 18 4'x8' raised garden beds all full of various kinds of produce. (Go to Rippling Hope's Facebook page to see photos of the garden.) Carl received a grant from In Our Back Yard and from University Christian Church, Fort Worth, TX which helped with this project and has enabled us

to hire a local young woman to be caretaker of the garden. As of July 15 food had been given out to 38 people and that number will greatly increase in August, September and October. We have also recently been blessed with donations of used building materials and have already built 7 new beds to expand the garden for next year.

On August 1, we participated in Neighborhoods Day sponsored by Arise Detroit which was emphasizing at home projects this year. We met at the Rippling Hope Center, cleaned up an adjoining area of Joy Road and grilled hot dogs which were given to those who stopped by.

We welcome volunteers/groups that can come for a day and, of course,

we welcome monetary donations. Please help us if you can. Thanks again for your support.

Finance and Stewardship—Sarah Beth Simonds

#### Treasurer's Report Summary

#### 2019 Financial Results

Summary financial statements for the Regional Church and Crystal follow. These are the two most active funds; other funds have very limited activity. Details of all funds follow the summary report.

		Christian	Church Michig	gan Region
	8	udget Report & Pri	or Year Compar	ison - Regional Church
	As	of	Over	
	12/31/2019	12/31/2019	(Under)	
	Actual	Budget	Budget	Notes/Explanation
Total Income	126,804	112,270	14,534	DMF & Designated for Region
Expenses				
Salaries & Benefits	115,853	112,647	3,206	OM Increase
Travel	3,276	2,900	376	
Facilities	10,546	12,829	(2,283)	Utilities & Maintenance
Office Expenses	29,494	25,500	3,994	Depreciation
Board & Committee Expenses	291		291	
Professional Services	9,600	9,600		
Program Support	3,000		3,000	Clergy Emergency
OM Allocation to Crystal	(13,800)	(13,800)		Expense transferred to Crystal
Total Expenses	158,259	149,676	8,583	
Events Total	324		324	Surplus of Events (Clergy Retreat, Men's Retreat, Regional Assembly)
NET SURPLUS/(DEFICIT)	(31,131)	(37,406)	6,275	Lower Deficit for the year than expected

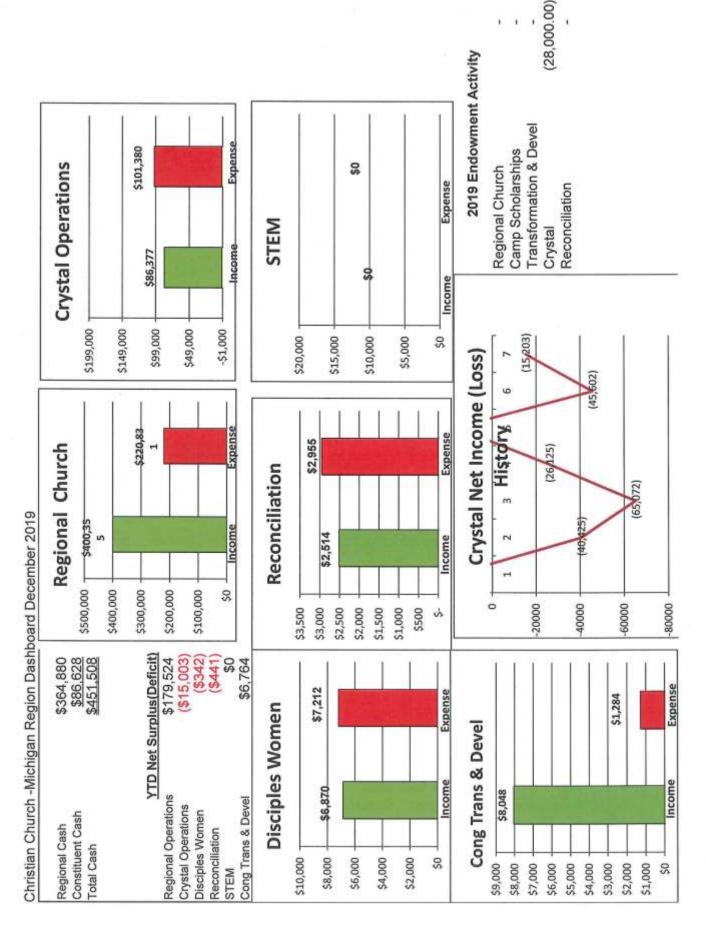
			n Church Michig	
	Budge	t Report & Prior Ye	ar Comparison -	- Crystal Conference Center
	As	of	Over	
	12/31/2019	12/31/2019	(Under)	
	Actual	Budget	Budget	Notes/Explanation
Total Income	86,377	78,900	7,477	Higher than planned camp registrations, t-shirt sales, & Pioneer Renta
Expenses				
Salaries & Benefits	13,054	13,800	(746)	Rebate from Worker's Comp
Travel		600	(600)	0.117-0.178-0
Facilities	8,814	11,000	(2,186)	
Office Expenses	559	500	59	
Camp Expenses	78,952	69,000	9,952	Higher # of campers, higher expense than planned
Total Expenses	101,379	94,900	6,479	
NET SURPLUS/(DEFICIT)	(15,002)	(16,000)	998	Lower Deficit for the year than expected
TOTAL 2019 SURPLUS/(DEFICIT)	(46,133)	(53,406)	7,273	

I will verbally cover these worksheets in regional assembly. Dashboards and detailed reports follow. I will be happy to address any questions/concerns that you have via phone or email.

Email: sbsimonds@gmail.com Phone: 248-719-9543

	1		rch Michigan Region Cash Rollforward
Regional Cash	12/31/2018	108,818	Regional Cash Balance on December 2018 Dashboard
2019 Operating Deficit		(46,133)	From above
Add Back:	1	1	
Depreciation	1	16,000	Not a cash item, so depreciation gets added back  Cash sent to UCCR from Crystal Endowment (moved from CCF to Cash)
Cash on deposit with UCCR		28,000	
Cash Proceeds from Land Sale		254,367	Kept separate for visibility and not part of operations
Estimated Cash Balance	12/31/2019	361,052	
Actual Cash Balance	12/31/2019	364,880	Regional Cash Balance on December 2019 Dashboard

The above rollforward is to illustrate that we used approximately \$30,000 more cash that we had in income for the year.



#### Christian Church Michigan Region Statement of Financial Position

	As of			As of
	12/31/2019	12/31/2018	Increase (Decrease)	12/31/2019
Assets				
Current Assets				
Cash	423,508	184,985	238,523	423,508
Cash held by UCCR	28,000		28,000	28,000
CCF Distributions in Transit	2,427	2,340	87	2,427
Accounts Receivable	4,185	3,964	220	4,185
Prepaid Expenses	791	3,064	(2,273)	791
Total Current Assets	458,910	194,353	264,557	458,910
Investments				
Investments held at CCF	656,805	600,347	56,457	656,805
Total Investments	656,805	600,347	56,457	656,805
Fixed Assets				
Land	100,536	144,247	(43,711)	100,536
Buildings	624,546	624,546		624,546
Furniture & Equipment	182,698	182,698		182,698
Accumulated Depreciation	(627,490)	(611,696)	(15,793)	(627,490)
Total Fixed Assets	280,290	339,795	(59,504)	280,290
Total Assets	1,396,005	1,134,495	261,510	1,396,005
Liabilities and Net Assets				
Liabilities		2010	***	2 520
Accounts Payable	2,538	2,035	503	2,538
Accrued Expense	1,567		1,567	1,567
Total Liabilities	4,105	2,035	2,070	4,105
Net Assets				
Net Assets	1,391,901	1,132,460	259,440	1,391,901
Total Net Assets	1,391,901	1,132,460	259,440	1,391,901
Total Liabilities and Net Assets	1,396,005	1,134,495	261,510	1,396,005

# Christian Church Michigan Region

	Detailed Net Asset.	Asset Activity					Assets less	s Liabilitie	Assets less Liabilities representing Fund Balances	ng Fund B	alances
	Beginning of year	Income	Expenses	Unrealized Gain(Loss)	As of 12/31/2019	Total Liabilities	Total Assets	Fixed	Accts Rec/ Prepaids	Cash	CCF
NET ASSETS										1	
Regional Operating Fund	512,249	400,355	(220,830)	1,555	693,329	(4,105)	697,434	280,290	7,403	397,605	12,136
Battle Creek We Are Family	7.M	16,802	(16,802)	1		Alloca access	•				
STEM Fund	7,527	1	٠	•	7,527		7,527			7,527	
Jubilee/Fuller Scholarships for Camp	28,052	686	•	3,575	32,616		32,616			4,711	27,905
CTS Seminarian Scholarship Fund	26,556	4,845	ì	٠	31,401		31,401			31,401	
Congregational Trans & Devel	222,607	8,048	(1,284)	29,077	258,448		258,448			31,460	226,988
Gospel in Action Flint Fund	3,115	10	X.	•	3,115		3,115			3,115	
Reconciliation Fund	13,104	2,514	(2,955)	737	13,400		13,400			7,508	5,892
Women's Ministries Fund	1,137	6,870	(7,212)	•	795		795			795	
East District Assembly	1,259	1,545	(2,694)	1	110		110			110	
Crystal Conference Center Fund	316,853	86,377	(101,380)		351,160		351,160			(32,725)	383,885
CCF Investment activity		15,087	(14,268)	48,491							
TOTAL NET ASSETS	1,132,459	543,432	(367,425)	83,435	1,391,901	(4,105)	1,396,005	280,290	7,403	451,508	656,805

#### Christian Church Michigan Region Budget Report & Prior Year Comparison

	As	of	Over	As of
	12/31/2019 Actual	12/31/2019 Budget	(Under) Budget	12/31/2018 Actual
Income				
Disciples Mission Fund	39,182	34,000	5,182	34.411
Pentecost	1.032	1,100	(68)	932
Christmas	17,498	26,000	(8,502)	26,729
DMF via CCF Endowments	5,039	5,100	(61)	5,101
Designated Operating	41,087	22,000	19.087	23,952
Distribution from non-owned endowments	654	600	54	666
Clergy Emergency Contributions	667	1.500	(833)	1.303
Interest Income				224
Joint Investment Trust Income	430	500	(70)	436
Services Income - Ohio	21,170	21.170	0	3,538
New Life Full Gospel				850
Miscellaneous Income	45	300	(255)	10
Total Income	126,804	112,270	14.534	98,153
Expenses				
Salaries & Benefits				
Regional Minister Salary	55,978	55,978	0	53,696
Office Mgr & Custodial Services Salary	34,367	28,168	6,199	14,708
RM Pension Fund	7,837	7,837	0	6.857
Payroll Taxes	2,509	3,000	(491)	2,189
Health Insurance	11,050	13,000	(1,950)	13,922
Workers Compensation Insurance	(12)	470	(482)	471
Staff Training		250	(250)	
OM Pension Fund	4,124	3,944	180	3,725
Total	115,853	112.647	3,206	95,568
Travel				
RM Travel	2.034	1,500	534	1,412
RM Meals & Entertainment		500	(500)	361
RM Lodging	965	750	215	746
Office Staff Travel	276	150	126	211
Total	3,275	2,900	375	2,729
Facilities				
Utilities	1,617	2,400	(783)	2,454
Building Maintenance		1,500	(1.500)	2,413
RO Building & Liability Insurance	8.929	8,929		1,830
Total	10.546	12,829	(2,283)	6.697

#### Christian Church Michigan Region Budget Report & Prior Year Comparison

Office Expenses         Actual         Budget         Budget         Actual           Office Expenses         Postage & Shipping         1.135         2.000         (865)         S53         S63         S60         (1,783)         6         6         6         S60         C1,703         6         6         7         C150         C15		As of		Over	As of
Postage & Shipping					12/31/2018 Actual
Software License/Maintenance         553         553           Website Development and Maintenance         512         2,000         (1,488)           Depreciation Expense         15,793         8,000         7,793         16.           Office Supplies         4,297         6,000         (1,703)         6.           RM Library         150         (150)         (150)           Copier Maintenance & Supplies         1,414         1,750         (336)         1.           CLPOC Fees         1         1,414         1,750         (336)         1.           Yearbook Assessment         419         500         (81)         1.           Bank Fees         01line Credit Card Fees         638         1,500         (862)         1.           College of Regional Ministers Dues         552         600         (48)         48           Miscellaneous Expense         520         520         520         520           Telephone, Internet, Conference Calls         3,659         3,000         659         2           Total         29,493         25,500         3,993         33           Board & Committee Expenses         291         291         291           Stewardship & Finance Commissi	Office Expenses				
Website Development and Maintenance         512         2,000         (1,488)           Depreciation Expense         15,793         8,000         7,793         16           Office Supplies         4,297         6,000         (1,703)         6           RM Library         150         (150)         150           Copier Maintenance & Supplies         1,414         1,750         (336)         1           CLPOC Fees         1         419         500         (81)           Bank Fees         638         1,500         (862)         1           Online Credit Card Fees         638         1,500         (862)         1           College of Regional Ministers Dues         552         600         (48)           Miscellaneous Expense         520         520         520           Telephone, Internet, Conference Calls         3,659         3,000         659         2           Total         29,493         25,500         3,993         33           Board & Committee Expenses         291         291         291           Stewardship & Finance Commission         70tal         291         0         291           Professional Services         9,600         9,600         6	Postage & Shipping	1.135	2,000	(865)	824
Depreciation Expense   15,793   8,000   7,793   16   Office Supplies   4,297   6,000   (1,703)   6   RM Library   150   (150)   Copier Maintenance & Supplies   1,414   1,750   (336)   1,	Software License/Maintenance	553		553	(552)
Office Supplies         4.297         6,000         (1,703)         6           RM Library         150         (150)         150         (150)           Copier Maintenance & Supplies         1.414         1.750         (336)         1           CLPOC Fees         1.414         1.750         (336)         1           Yearbook Assessment         419         500         (81)           Bank Fees         638         1.500         (862)         1           College of Regional Ministers Dues         552         600         (48)           Miscellaneous Expense         520         520         520           Telephone, Internet, Conference Calls         3.659         3.000         659         2           Total         29.493         25.500         3.993         33           Board & Committee Expenses         291         291         291           Stewardship & Finance Commission         291         0         291           Professional Services         9.600         9.600         6           Accounting Services         9.600         9.600         6           Accounting Auditor/Payroll Service Fees         3.000         3.000           Total         3.000	Website Development and Maintenance	512	2,000	(1,488)	56
RM Library Copier Maintenance & Supplies Copier Maintenance & Supplies CLPOC Fees Yearbook Assessment Bank Fees Online Credit Card Fees College of Regional Ministers Dues Miscellaneous Expense Telephone, Internet, Conference Calls Total Board & Committee Expenses Board & Committee Expenses Board & Committee Expenses Board/Committee Expenses Stewardship & Finance Commission Total Professional Services Accounting Services Accounting/Auditor/Payroll Service Fees Total Program Support Clergy/Cong Emergency Total Stewardses Doard & Committee Expenses Services Accounting Services Accounting Services Total Services Servi	Depreciation Expense	15.793	8,000	7,793	16,192
RM Library	Office Supplies	4,297	6,000	(1.703)	6,172
Copier Maintenance & Supplies	RM Library		150	(150)	
CLPOC Fees   Yearbook Assessment   419   500   (81)	Copier Maintenance & Supplies	1.414	1,750		1,640
Yearbook Assessment       419       500       (81)         Bank Fees       638       1,500       (862)       1.         College of Regional Ministers Dues       552       600       (48)         Miscellaneous Expense       520       520         Telephone, Internet, Conference Calls       3,659       3,000       659       2.         Total       29,493       25,500       3,993       33.         Board & Committee Expenses       291       291       291         Stewardship & Finance Commission       291       0       291         Professional Services       9,600       9,600       6.         Accounting Services       9,600       9,600       6.         Accounting/Auditor/Payroll Service Fees       70tal       9,600       0       6.         Program Support       20tergy/Cong Emergency       3,000       3,000       3,000         Total       3,000       0       3,000       3,000         Total Expenses       172,060       163,476       8,584       145.         Transfers       0M Allocation from Crystal       (13,800)       (13,800)				155.15C	1,522
Bank Fees         638         1,500         (862)         1.           College of Regional Ministers Dues         552         600         (48)           Miscellaneous Expense         520         520           Telephone, Internet, Conference Calls         3,659         3,000         659         2           Total         29,493         25,500         3,993         33           Board & Committee Expenses         291         291         291           Stewardship & Finance Commission         291         0         291           Professional Services         9,600         9,600         6           Accounting Services         9,600         9,600         6           Accounting/Auditor/Payroll Service Fees         3,000         0         6           Total         9,600         9,600         0         6           Program Support         Clergy/Cong Emergency         3,000         3,000         3,000           Total Expenses         172,060         163,476         8,584         145           Transfers         OM Allocation from Crystal         (13,800)         (13,800)	Yearbook Assessment	419	500	(81)	500
College of Regional Ministers Dues   552   600   (48)	Bank Fees	3-150	7,7757.00	10.50007050	175
College of Regional Ministers Dues         552         600         (48)           Miscellaneous Expense         520         520           Telephone, Internet, Conference Calls         3,659         3,000         659         2           Total         29,493         25,500         3,993         33           Board & Committee Expenses         291         25,500         3,993         33           Board/Committee Expenses         291         291         291           Stewardship & Finance Commission         291         0         291           Professional Services         9,600         9,600         6           Accounting/Auditor/Payroll Service Fees         9,600         9,600         6           Total         9,600         9,600         0         6           Program Support         201         3,000         3,000         3,000           Total Expenses         172,060         163,476         8,584         145           Transfers         0M Allocation from Crystal         (13,800)         (13,800)         (13,800)	Online Credit Card Fees	638	1,500	(862)	1,522
Miscellaneous Expense         520         520           Telephone, Internet, Conference Calls         3.659         3.000         659         2           Total         29.493         25.500         3.993         33           Board & Committee Expenses         291         291         291           Stewardship & Finance Commission         291         0         291           Professional Services         291         0         291           Accounting Services         9.600         9.600         6           Accounting/Auditor/Payroll Service Fees         9.600         9.600         0         6           Program Support         201         3.000	College of Regional Ministers Dues	552			622
Telephone, Internet, Conference Calls         3,659         3,000         659         2           Total         29,493         25,500         3,993         33           Board & Committee Expenses         291         291         291           Stewardship & Finance Commission         291         0         291           Professional Services         291         0         291           Accounting Services         9,600         9,600         6           Accounting/Auditor/Payroll Service Fees         9,600         9,600         0         6           Program Support         201         3,000 <td>Miscellaneous Expense</td> <td></td> <td></td> <td></td> <td>869</td>	Miscellaneous Expense				869
Total   29,493   25,500   3,993   33.	Telephone, Internet, Conference Calls		3,000		2,909
Board & Committee Expenses   291   291     Stewardship & Finance Commission     Total   291   0   291     Professional Services   9,600   9,600   6.     Accounting Services   9,600   9,600   0   6.     Program Support   201   201     Clergy/Cong Emergency   3,000   3,000     Total Expenses   172,060   163,476   8,584   145.     Transfers   201   201   201     Clarge   201   201     Clerge   201     Clerge   201   201     Clerge   201   201     Clerge	Total				33,003
Stewardship & Finance Commission   Total   291   0   291     Professional Services   Accounting Services   9,600   9,600   6.     Accounting/Auditor/Payroll Service Fees   70tal   9,600   9,600   0   6.     Program Support   Clergy/Cong Emergency   3,000   3,000     Total Expenses   172,060   163,476   8,584   145.     Transfers   OM Allocation from Crystal   (13,800)   (13,800)	Board & Committee Expenses	A			7
Stewardship & Finance Commission   291   0   291		291		291	321
Professional Services Accounting Services Accounting/Auditor/Payroll Service Fees Total 9,600 9,600 0 6.  Program Support Clergy/Cong Emergency 3,000 0 3,000 Total 3,000 0 3,000 Total Expenses 172,060 163,476 8,584 145.  Transfers OM Allocation from Crystal (13,800) (13,800)	Stewardship & Finance Commission	2757		700	57
Professional Services         9,600         9,600         6.           Accounting/Auditor/Payroll Service Fees         9,600         9,600         0         6.           Total         9,600         9,600         0         6.           Program Support         2000         3,000         3,000         3,000         0 <t< td=""><td></td><td>291</td><td></td><td>291</td><td>378</td></t<>		291		291	378
Accounting Services 9.600 9.600 6.  Accounting/Auditor/Payroll Service Fees  Total 9.600 9.600 0 6.  Program Support  Clergy/Cong Emergency 3.000 0 3.000  Total 3.000 0 3.000  Total Expenses 172.060 163.476 8.584 145.  Transfers  OM Allocation from Crystal (13.800) (13.800)	Professional Services				
Accounting/Auditor/Payroll Service Fees  Total 9.600 9.600 0 6  Program Support  Clergy/Cong Emergency 3.000 3.000  Total 3.000 0 3.000  Total Expenses 172.060 163.476 8.584 145.  Transfers  OM Allocation from Crystal (13.800) (13.800)		9.600	9 600		6,400
Total         9.600         9.600         0         6.           Program Support         Clergy/Cong Emergency         3.000         3.000         3.000         3.000         3.000         3.000         10.000         3.000         3.000         3.000         10.000         <	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	9.000	9,000		527
Program Support         3,000         3,000           Clergy/Cong Emergency         3,000         0         3,000           Total         3,000         0         3,000           Total Expenses         172,060         163,476         8,584         145.           Transfers         OM Allocation from Crystal         (13,800)         (13,800)	STATES THE STATES OF THE STATE	9.600	9.600	0	6.927
Clergy/Cong Emergency         3.000         3,000           Total         3.000         0         3,000           Total Expenses         172.060         163.476         8.584         145.           Transfers         OM Allocation from Crystal         (13.800)         (13.800)	Program Support	2,000			0.027
Total         3,000         0         3,000           Total Expenses         172,060         163,476         8,584         145.           Transfers         OM Allocation from Crystal         (13,800)         (13,800)         (13,800)		2 000		2 000	75
Total Expenses 172.060 163.476 8.584 145. Transfers OM Allocation from Crystal (13.800) (13.800)					75
Transfers OM Allocation from Crystal (13.800) (13.800)				(C2) (P.E.) (P.E.)	10.000000000000000000000000000000000000
OM Allocation from Crystal (13.800) (13.800)		1/2,000	103,4/0	8,584	145.378
	45000707070 sav - 1914 - 1924 - 1,000	21.A. 21.A. 21.	y w w w w		
	(A) (A)				,
	1000	(13,800)	(13,800)	0	0
NET SURPLUS/(DEFICIT) (31.456) (37.406) 5.950 (47.3	NET SURPLUS/(DEFICIT)	(31.450)	(37.486)	5.050	(47,224)

#### Christian Church Michigan Region Budget Report & Prior Year Comparison - Regional Church Events & Other Income

		As	of	Over	As of
		12/31/2019	12/31/2019	(Under)	12/31/2018
		Actual	Budget	Budget	Actual
From Previous Page		(31,456)	(37,406)	5,950	(47,224)
	Revenue	40		40	1,500
	Expense	(50)		(50)	(694)
Net Commission on Ministry		(10)		(10)	806
	Revenue	3,020		3,020	2,160
	Expense	(2,689)		(2,689)	(1,966)
Net Clergy Retreat		331	*	331	194
	Revenue	1,124		1,124	1,550
	Expense	(1,269)		(1,269)	(1,739)
Net DM Retreat		(145)	E	(145)	(189)
	Revenue	1,200		1,200	2,540
	Expense	(1,052)	1	(1,052)	(1,326)
Net Regional Assembly		148	*	148	1,214
	Revenue	-		-	800
	Expense	70		=	(2,117)
Net Preaching Camp	58 -	=		*	(1,317)
Net Proceeds from S	ale of Land	254,367		254,367	
Less Book Va	lue of Land	(43,711)		(43,711)	
Net Gain on Sale of Land		210,656	2	210,656	
NET SURPLUS/(DEFICIT)	ė ė	179,524	(37,406)	216,930	(46,516)

#### Christian Church Michigan Region - Crystal Conference Center Budget Report & Prior Year Comparison

	As	of	Over	As of
	12/31/2019 Actual	12/31/2019 Budget	(Under) Budget	12/31/2018 Actual
ncome				
acilities Use Fees	2,285		2,285	27,036
Elementary Camp Income	29,040	21,900	7,140	20,890
Vacation Bible School Income				
Grandparent & Me Camp Income				
Middle School Camp Income	8,670	12,700	(4,030)	12,117
High School Camp Income	6,610	5,600	1,010	5,283
Family of God Camp Income	19,386	20,200	(814)	19,229
ndependence Retreat Income	720	600	120	560
Vacation Bible School	170	600	(430)	300
00th Anniversary Pig Roast Registration	100		100	9,103
00th Anniversary Housing				4,323
Camp Offering Income	175		175	788
CCC Scholarship Income		300	(300)	100
Designated Camp	1,272	1,000	272	1,497
Distribution from N Oakland Endowment	14,268	14,000	268	14,345
Γ-shirt sales, etc.	3,680	2,000	1,680	4,635
Total Income	86,377	78,900	7,477	120,204
Expenses				
Salaries & Benefits				
Camp Director Salary				13,512
CCC Office Manager Allocation				13,17
Payroll Taxes				2,038
CCC Workers Compensation Ins	(746)		(746)	1,886
CCC Office Manager Allocation	13,800	13,800		13,860
l'otal	13,054	13,800	(746)	44,467
Fravel				
Dean/Crystal Staff Travel		600	(600)	1,87
l'Otal	0	600	(600)	1,87
Facilities			1,1	31820
CCC Utilities	2,169		2,169	9,194
Crystal Annual Planned Maintenance	350	1,000	(650)	2,244
Crystal Expense Roads, Gravel, Excavation	657	2,000	(1,343)	2,386
Crystal Ad Hoc Repairs and Maintenance	(1,212)	4,000	(5,212)	3,583
Crystal Tree expenses	6,850	4,000	2,850	3,435
CCC Insurance (bldg, liability)	0,000	4,000	2,000	13,045
Fotal	8,814	11,000	(2,186)	33,888
	0,014	11,000	(2,100)	33,000
Office Expenses		262	10.00	0.00
CCC Postage		250	(250)	250
CCC Equipment Maintenance	559		559	112
CCC Equipment Fuel			(Access)	174
CCC Office Supplies		250	(250)	54
CCC Telephone	·			1,56
Total	559	500	59	2,15 Pag

#### Christian Church Michigan Region - Crystal Conference Center Budget Report & Prior Year Comparison

	As	of	Over	As of
	12/31/2019 Actual	12/31/2019 Budget	(Under) Budget	12/31/2018 Actual
Camp Expenses	Part in the State		2	
CCC Current Projects	3,180		3,180	564
Contract Labor Camp Registar				
CCC Security	1,500	1,200	300	500
CCC Publicity/Advertising	822	4,000	(3,178)	441
100th Anniversary Pig Roast Expenses				2,109
100th Anniversary Other Expenses				6,014
Camp Program Expenses	561		561	462
CCC General Supplies	258		258	1,418
T-Shirt Expense	4,428	2,000	2,428	3,945
CCC Inspections/Water Samples				2,685
CCC Dean/Counselor/Staff Training		300	(300)	664
CCC Food			\$\$ \$\	14,076
CCC Non-food				10,817
Volunteer Food Expense	300	1,000	(700)	AAT WANK
Elementary Camp Expense	25,034	21,900	3,134	23
Vacation Bible School Expenses	888	600	288	23
Grandparent & Me Camp Expense				
Middle School Camp Expense	8,278		8,278	
High School Camp Expense	5,791	6,000	(209)	
Family of God Camp Expense	15,864	21,000	(5,136)	
Independence Retreat Expense	499	1,000	(502)	
CCC Management Fee to UCCR	11,550	10,000	1,550	
Total	78,952	69,000	9,952	43,740
Total Expenses	101,380	94,900	6,480	126,116
NET SURPLUS/(DEFICIT)	(15,003)	(16,000)	997	(5,912)

	As of	As of
	12/31/2019 Actual	12/31/2018 Actual
1610 - MI STEM		
Income		
Comstock Grant		5,000
MC-UCC Share		8,000
Tuition - LCMP/Lansing		3.465
Tuition Core - Lansing		60
Receipts of Student Pass Through Money	9	372
Total Income	0	16.897
Expenses		
Dean - Consulting (fronted by Disciples)		8,438
LCMP Honorarium		870
Core Instructor Honorarium - Lansing		140
LCMP Instructor Expenses		532
Core Instructor Expense - Lansing		192
Miscellaneous Expense		1,142
Total	0	11.313
Total	0	11,313
Total Expenses	0	11.313
BEGINNING NET ASSETS	7,527	1.943
NET SURPLUS/(DEFICIT)	0	5,584
ENDING NET ASSETS	7.527	7.527

	As of	As of
	12/31/2019 Actual	12/31/2018 Actual
1620 - MI Jubilee/Fuller Scholarships for 6	Camp	
Income		
Fuller Camp Scholarship JIT (CCF 1452)	989	1,252
Total Income	989	1.252
Investment Activity		
Unrealized Gain or Loss on Investments	3,575	(2,745)
Total	3,575	(2,745)
BEGINNING NET ASSETS	28,052	29,545
NET SURPLUS/(DEFICIT)	4,564	(1.493)
ENDING NET ASSETS	32.616	28.052

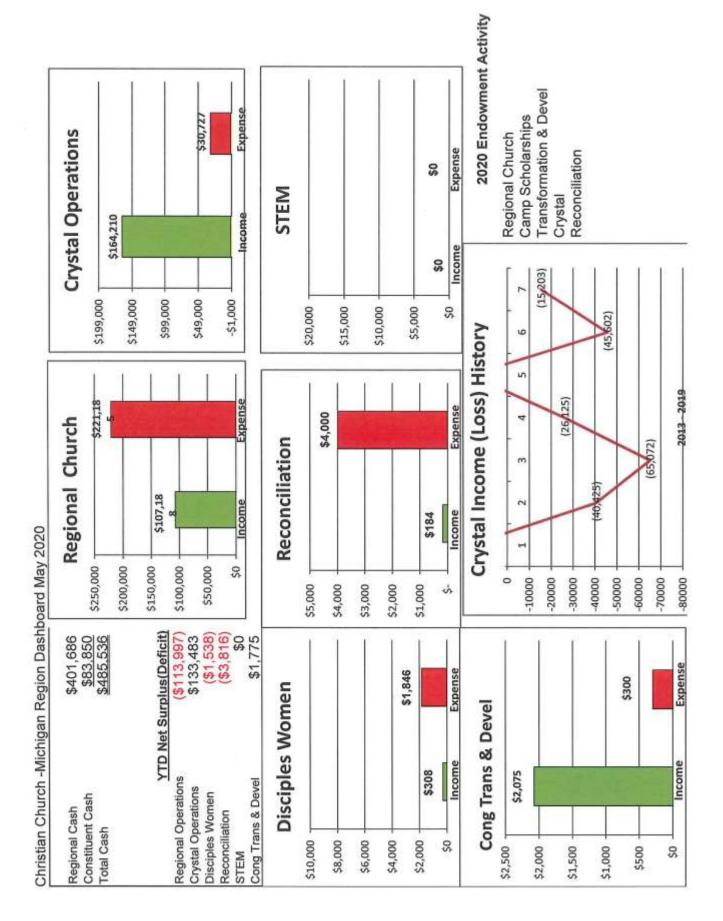
	As of	As of
	12/31/2019 Actual	12/31/2018 Actual
1625 - MI CTS Seminarian Scholarship		
Income		
CTS Seminarian Scholarships	4.845	5,298
Total Income	4.845	5,298
BEGINNING NET ASSETS	26,556	21.258
NET SURPLUS/(DEFICIT)	4,845	5.298
ENDING NET ASSETS	31,402	26,556

	As of	As of
	12/31/2019 Actual	12/31/2018 Actual
1630 - MI Cong Trans & Development		
Income		
CG&V JIT (CCF 1453)	8,048	10,185
Total Income	8.048	10.185
Expenses		
CG&V	1,284	2,000
Total	1.284	2.000
Total	1,284	2,000
<b>Total Expenses</b>	1,284	2,000
Investment Activity		
Unrealized Gain or Loss on Investments	29,077	(22,331)
Total	29,077	(22,331)
BEGINNING NET ASSETS	222,607	236.752
NET SURPLUS/(DEFICIT)	35,841	(14,145)
ENDING NET ASSETS	258,447	222,607

	As of	As of
	12/31/2019 Actual	12/31/2018 Actual
1650 - MI Reconciliation		
Income		
Reconciliation Offering	2,310	1,041
Anti-Racism Workshop		500
Joint Investment Trust Income	204	200
Total Income	2,514	1.741
Expenses		
Designated Expense	2.955	272
Anti-Racism Workshop Expenses		216
Total	2,955	488
Total	2,955	488
Total Expenses	2,955	488
Investment Activity		
Unrealized Gain or Loss on Investments	737	(554)
Total	737	(554)
BEGINNING NET ASSETS	13.104	12,406
NET SURPLUS/(DEFICIT)	296	698
ENDING NET ASSETS	13,400	13,104

	As of	As of
	12/31/2019 Actual	12/31/2018 Actual
1681 - MI Women's Ministries		
Income		
Blessing Boxes	518	426
WM/CWF Scholarship Income	95	1,005
WM/CWF WIFHL Income	79	
WM/CWF Retreat Income	6.177	6,407
Total Income	6,870	7,838
Expenses		
DW/CWF Consultant		1,000
WM/CWF WIFHL Expenses	83	
WM/CWF Retreat Expenses	7,129	6,001
Total	7,212	7,001
Total	7.212	7,001
Total Expenses	7.212	7,001
BEGINNING NET ASSETS	1.137	300
NET SURPLUS/(DEFICIT)	(342)	837
ENDING NET ASSETS	795	1,137

	As of	As of
	12/31/2019 Actual	12/31/2018 Actual
1687 - MI East District Assembly	127	
Income		
East District Assembly Income	1.545	1.089
Total Income	1,545	1.089
Expenses		
East District Assembly Expenditures	2,694	550
Total	2.694	550
Total	2,694	550
Total Expenses	2,694	550
BEGINNING NET ASSETS	1.259	720
NET SURPLUS/(DEFICIT)	(1,149)	539
ENDING NET ASSETS	111	1.259



1 1 1 1

#### Christian Church Michigan Region Statement of Financial Position

	As	of	200	As of
	5/31/2020	5/31/2019	Increase (Decrease)	12/31/2019
Assets				
Current Assets				
Cash	457,535	237,230	220,305	423,508
Cash held by UCCR	28,000	28,000		28,000
CCF Distributions in Transit				2,427
Accounts Receivable	5,625		5,625	4,185
Prepaid Expenses	6,584	12,737	(6,153)	791
Total Current Assets	497,744	277,966	219,778	458,910
Investments	7/10/20/20/20/20/20/20/20/20/20/20/20/20/20	4-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1	24	- AND THE
Investments held at CCF	533,400	609,689	(76,288)	656,805
Total Investments	533,400	609,689	(76,288)	656,805
Fixed Assets				
Land	95,072	144,247	(49,175)	100,536
Buildings	624,546	624,546		624,546
Furniture & Equipment	182,698	182,698		182,698
Accumulated Depreciation	(627,490)	(611,696)	(15,793)	(627,490)
Total Fixed Assets	274,826	339,795	(64,968)	280,290
Total Assets	1,305,971	1,227,450	78,521	1,396,005
Liabilities and Net Assets Liabilities				
Accounts Payable	639	2,381	(1,742)	2,538
Accrued Expense		2,501	(,,,,,,,,	1,567
SBA PPP Loan Payable	20,128		20,128	4,000
Total Liabilities	20,767	2,381	18,386	4,105
Net Assets				
Net Assets	1,285,204	1,225,069	60,135	1,391,901
Total Net Assets	1,285,204	1,225,069	60,135	1,391,901
Total Liabilities and Net Assets	1,305,971	1,227,450	78,521	1,396,005

# Christian Church Michigan Region

	Detail	Detailed Net Asset	Activity					Assets less 1	Liabilities	Assets less Liabilities representing Fund Balances	g Fund Ba	lances
	Beginning of year	Income	Expenses	Unrealized Gain(Loss) Transfers	Transfers	As of 5/31/2020	Total Liabilities	Total Assets	Fixed	Accts Rec/ Prepaids	Cash	CCF
NET ASSETS							200000000000000000000000000000000000000					
Regional Operating Fund	693,328	110,387	(74,385)	(2,127)	(150,000)	577,203	(20,767)	597,970	274,826	12,209	300,926	10,009
STEM Fund	7,527	9		,		7,527		7,527			7,527	
Jubilee/Fuller Scholarships for Camp	32,616	255	•	(4,890)		27,981		27,981			4,966	23,015
CTS Seminarian Scholarship Fund	31,402	٠	•	•		31,402		31,402			31,402	
Fund	258,447	2,075	300	(39,776)		221,046		221,046			33,834	187,212
Gospel in Action Flint Fund	3,115	•	٠	•		3,115		3,115			3,115	
Reconciliation Fund	13,400	184	(4,000)	(1,038)		8,546		8,546			3,638	4,908
Women's Ministries Fund	795	308	(1,846)	•		(743)		(743)			(743)	
East District Assembly	Ξ	٠				H		111			111	
Crystal Conference Center Fund	351,160	14,085	(30,601)		150,000	409,016		409,016			100,759	308,257
CCF Investment activity		3,464	(13,598)	(65,494)		5,6						
TOTAL NET ASSETS 1,391,901	1,391,901	130,758	(124,130)	(113,325)	i	1,285,204	(20,767)	1,305,971 274,826	274,826	12,209	485,536	533,400

### Christian Church Michigan Region Budget Report & Prior Year Comparison

Travel     625 (625) 1.500       RM Travel     150 (150) 360       RM Meals & Entertainment     500 (500) 1.200       Office Staff Travel     122 150 (28) 360 59       Total     122 1,425 (1.303) 3,420 59       Facilities     Utilities       Utilities     1.036 750 286 1.800 928       Building Maintenance     316 316       RO Building & Liability Insurance     4,138 4,150 (12) 9,960 2,046			of	Over		As of
Disciples Mission Fund		5/31/2020 Actual	5/31/2020 Budget	(Under) Budget	Annual Budget	5/31/2019 Actual
Pentecost	Income			·		
Pentecost	Disciples Mission Fund	12.882	15.800	(2.918)	37.800	19.119
Christmas         3.278         10.450         (7.172)         13.200         10.461           DMF via CCF Endowments         461         400         61         4,800         459           Rent Income - Battle Creek         3,000         3,000         19.553           Designated Operating         15.026         17,500         (2.474)         42,000         19.553           Distribution from non-owned endowments         600         600         1.200         205           Clergy Emergency Contributions         500         (500)         1.200         205           Joint Investment Trust Income         111         100         11         400         104           Services Income - Ohio         13.231         13.231         31.755         8.821           Miscellaneous Income         47.990         58.565         (10.575)         133.155         58.903           Expenses         Salaries & Benefits         8.821	Pentecost					
DMF via CCF Endowments         461         400         61         4,800         459           Rent Income - Battle Creek         3,000         3,000         10,553         3,000         19,553           Designated Operating         15,026         17,500         (2,474)         42,000         19,553           Distribution from non-owned endowments         500         (500)         1,200         205           Clergy Emergency Contributions         500         (500)         1,200         205           Joint Investment Trust Income         111         100         11         400         104           Services Income - Ohio         13,231         13,231         31,755         8,821           Miscellaneous Income         125         (125)         300           Total Income         47,990         58,565         10,575         133,155         58,903           Expenses         Salaries & Benefits         Regional Minister Salary         23,324         23,324         0         55,978         23,324           Regional Minister Salary         17,802         18,000         (198)         43,200         11,787           RM Pension Fund         3,265         3,265         0         7,837         3,265      <	Christmas	3.278				
Rent Income - Battle Creek   3,000   2,000   19,553	DMF via CCF Endowments			0.07 0.00		
Designated Operating	Rent Income - Battle Creek	3,000				1935
Distribution from non-owned endowments   Sou   Clergy Emergency Contributions   Sou   Cloud   Sou   Sou	Designated Operating	15,026	17,500		42,000	19.553
Doint Investment Trust Income   111   100   11   400   104	Distribution from non-owned endowments			877.70.70		55555E
Doint Investment Trust Income	Clergy Emergency Contributions		500	(500)	1,200	205
Services Income - Ohio   13.231   13.231   31.755   8.821	Joint Investment Trust Income	111	100			
Miscellaneous Income         47.990         58.565         (125)         300           Expenses         Salaries & Benefits         Segional Minister Salary         23.324         23.324         23.324         0         55.978         23.324           Office Mgr & Custodial Services Salary         17.802         18.000         (198)         43.200         11.787           RM Pension Fund         3.265         3.265         0         7.837         3.265           Payroll Taxes         1.189         1.250         (61)         3.000         902           Health Insurance         1.244         250         994         600         801           OM Pension Fund         1.725         1.725         0         4.140         1.643           Total         48.550         47.815         735         114.755         47.270           Travel           RM Travel         625         (625)         1.500         80           RM Lodging         500         (500)         1.200         1.200           Office Staff Travel         122         150         (28)         360         59           Total         122         1.425         (1,303)         3,420         59	Services Income - Ohio	13,231	13,231	1.7044		
Total Income         47,990         58,565         (10,575)         133,155         58,903           Expenses           Salaries & Benefits           Regional Minister Salary         23,324         23,324         0 55,978         23,324           Office Mgr & Custodial Services Salary         17,802         18,000         (198)         43,200         11,787           RM Pension Fund         3,265         3,265         0 7,837         3,265           Payroll Taxes         1,189         1,250         (61)         3,000         902           Health Insurance         1,244         250         994         600         801           OM Pension Fund         1,725         1,725         0         4,140         1,643           Total         48,550         47,815         735         114,755         47,270           Travel           RM Travel         625         (625)         1,500         8           RM Meals & Entertainment         150         (150)         360         59           RM Lodging         500         (500)         1,200         59           Total         122         150         (28)         360         59	Miscellaneous Income			(125)		(100 AS 70 A
Salaries & Benefits   Salaries & Benefits   Regional Minister Salary   23,324   23,324   0   55,978   23,324   0   0   0   0   0   0   0   0   0	Total Income	47,990			-	58,903
Regional Minister Salary         23,324         23,324         0         55,978         23,324           Office Mgr & Custodial Services Salary         17,802         18,000         (198)         43,200         11,787           RM Pension Fund         3,265         3,265         0         7,837         3,265           Payroll Taxes         1,189         1,250         (61)         3,000         902           Health Insurance         5,547         5,547         600         801         801           OM Pension Fund         1,224         250         994         600         801           OM Pension Fund         1,725         1,725         0         4,140         1,643           Total         48,550         47,815         735         114,755         47,270           Travel         625         (625)         1,500         80           RM Meals & Entertainment         150         (150)         360         80           RM Lodging         500         (500)         1,200         59           Office Staff Travel         122         150         (28)         360         59           Total         122         1,425         (1,303)         3,420 <td>Expenses</td> <td></td> <td></td> <td></td> <td></td> <td></td>	Expenses					
Office Mgr & Custodial Services Salary         17,802         18,000         (198)         43,200         11,787           RM Pension Fund         3,265         3,265         0         7,837         3,265           Payroll Taxes         1,189         1,250         (61)         3,000         902           Health Insurance         Workers Compensation Insurance         1,244         250         994         600         801           OM Pension Fund         1,725         1,725         0         4,140         1,643           Total         48,550         47,815         735         114,755         47,270           Travel         RM Travel         625         (625)         1,500         80           RM Lodging         500         (500)         1,200         50           Office Staff Travel         122         150         (28)         360         59           Total         122         1,425         (1,303)         3,420         59           Facilities         1,036         750         286         1,800         928           Building Maintenance         316         316         316           RO Building & Liability Insurance	Salaries & Benefits					
Office Mgr & Custodial Services Salary         17,802         18,000         (198)         43,200         11,787           RM Pension Fund         3,265         3,265         0         7,837         3,265           Payroll Taxes         1,189         1,250         (61)         3,000         902           Health Insurance         Workers Compensation Insurance         1,244         250         994         600         801           OM Pension Fund         1,725         1,725         0         4,140         1,643           Total         48,550         47,815         735         114,755         47,270           Travel         RM Travel         625         (625)         1,500         80           RM Lodging         500         (500)         1,200         50           Office Staff Travel         122         150         (28)         360         59           Total         122         1,425         (1,303)         3,420         59           Facilities         1,036         750         286         1,800         928           Building Maintenance         316         316         316           RO Building & Liability Insurance	Regional Minister Salary	23,324	23.324	0	55.978	23 324
RM Pension Fund       3,265       3,265       0       7,837       3,265         Payroll Taxes       1,189       1,250       (61)       3,000       902         Health Insurance       Workers Compensation Insurance       1,244       250       994       600       801         OM Pension Fund       1,725       1,725       0       4,140       1,643         Total       48,550       47,815       735       114,755       47,270         Travel       RM Travel       625       (625)       1,500       60       60       80	Office Mgr & Custodial Services Salary	[ [ [ [ [ [ [ [ [ [ [ [ [ [ [ [ [ [ [		(198)		
Payroll Taxes         1,189         1,250         (61)         3,000         902           Health Insurance         5,547           Workers Compensation Insurance         1,244         250         994         600         801           OM Pension Fund         1,725         1,725         0         4,140         1,643           Total         48,550         47,815         735         114,755         47,270           Travel         8M Travel         625         (625)         1,500         1,500         625         (625)         1,500         625         1,500         625         1,500         625         1,500         625         1,500         625         1,500         625         1,500         625         1,500         625         1,500         625         1,500         625         1,500         625         1,500         625         1,500         625         1,500         625         1,200         625         1,200         625         1,200         625         1,200         1,200         1,200         1,200         1,200         1,200         1,200         1,200         1,200         1,200         1,200         1,200         1,200         1,200         1,200         1,200	RM Pension Fund					
Health Insurance   1,244   250   994   600   801	Payroll Taxes			(61)		
Workers Compensation Insurance         1,244         250         994         600         801           OM Pension Fund         1,725         1,725         0         4,140         1,643           Total         48,550         47,815         735         114,755         47,270           Travel           RM Travel         625         (625)         1,500           RM Meals & Entertainment         150         (150)         360           RM Lodging         500         (500)         1,200           Office Staff Travel         122         150         (28)         360         59           Total         122         1,425         (1,303)         3,420         59           Facilities           Utilities         1,036         750         286         1,800         928           Building Maintenance         316         316         316           RO Building & Liability Insurance         4,138         4,150         (12)         9,960         2,046	Health Insurance			87.5%		
OM Pension Fund         1,725         1,725         0         4,140         1,643           Total         48,550         47,815         735         114,755         47,270           Travel         RM Travel         625         (625)         1,500           RM Meals & Entertainment         150         (150)         360           RM Lodging         500         (500)         1,200           Office Staff Travel         122         150         (28)         360         59           Total         122         1,425         (1,303)         3,420         59           Facilities         Utilities         1,036         750         286         1,800         928           Building Maintenance         316         316         316         316           RO Building & Liability Insurance         4,138         4,150         (12)         9,960         2,046	Workers Compensation Insurance	1,244	250	994	600	
Total         48.550         47.815         735         114.755         47.270           Travel         RM Travel         625         (625)         1.500           RM Meals & Entertainment         150         (150)         360           RM Lodging         500         (500)         1.200           Office Staff Travel         122         150         (28)         360         59           Total         122         1.425         (1.303)         3,420         59           Facilities         Utilities         1.036         750         286         1,800         928           Building Maintenance         316         316         316           RO Building & Liability Insurance         4,138         4,150         (12)         9,960         2,046	OM Pension Fund	1,725	1.725	0	4.140	
RM Travel     625     (625)     1,500       RM Meals & Entertainment     150     (150)     360       RM Lodging     500     (500)     1,200       Office Staff Travel     122     150     (28)     360     59       Total     122     1,425     (1,303)     3,420     59       Facilities       Utilities     1,036     750     286     1,800     928       Building Maintenance     316     316       RO Building & Liability Insurance     4,138     4,150     (12)     9,960     2,046	Total			-	-	47,270
RM Meals & Entertainment     150     (150)     360       RM Lodging     500     (500)     1,200       Office Staff Travel     122     150     (28)     360     59       Total     122     1,425     (1,303)     3,420     59       Facilities     Utilities     1,036     750     286     1,800     928       Building Maintenance     316     316       RO Building & Liability Insurance     4,138     4,150     (12)     9,960     2,046	Travel					
RM Meals & Entertainment     150     (150)     360       RM Lodging     500     (500)     1,200       Office Staff Travel     122     150     (28)     360     59       Total     122     1,425     (1,303)     3,420     59       Facilities       Utilities     1,036     750     286     1,800     928       Building Maintenance     316     316       RO Building & Liability Insurance     4,138     4,150     (12)     9,960     2,046	RM Travel		625	(625)	1.500	
RM Lodging         500         (500)         1,200           Office Staff Travel         122         150         (28)         360         59           Total         122         1,425         (1,303)         3,420         59           Facilities         Utilities         1,036         750         286         1,800         928           Building Maintenance         316         316         316           RO Building & Liability Insurance         4,138         4,150         (12)         9,960         2,046	RM Meals & Entertainment		150	(150)	360	
Total 122 1,425 (1,303) 3,420 59  Facilities  Utilities 1,036 750 286 1,800 928  Building Maintenance 316 316  RO Building & Liability Insurance 4,138 4,150 (12) 9,960 2,046	RM Lodging		500		1,200	
Total         122         1,425         (1,303)         3,420         59           Facilities         Utilities         1,036         750         286         1,800         928           Building Maintenance         316         316         316           RO Building & Liability Insurance         4,138         4,150         (12)         9,960         2,046	Office Staff Travel	122	150	(28)	360	59
Utilities     1.036     750     286     1.800     928       Building Maintenance     316     316       RO Building & Liability Insurance     4.138     4.150     (12)     9.960     2,046	Total	122	1,425			59
Building Maintenance       316       316         RO Building & Liability Insurance       4,138       4,150       (12)       9,960       2,046	Facilities					
Building Maintenance       316       316         RO Building & Liability Insurance       4,138       4,150       (12)       9,960       2,046	Utilities	1.036	750	286	1.800	928
RO Building & Liability Insurance 4,138 4,150 (12) 9,960 2,046	Building Maintenance		v <del>a</del> 300	0.6337.7037.00	::::::::::::::::::::::::::::::::::::::	5. <del>0.00</del> 0
	RO Building & Liability Insurance		4,150		9,960	2,046
	Total	-	-			2,974

### Christian Church Michigan Region Budget Report & Prior Year Comparison

	As	of	Over		As of
	5/31/2020 Actual	5/31/2020 Budget	(Under) Budget	Annual Budget	5/31/2019 Actual
Office Expenses					
Postage & Shipping	309	833	(524)	2,000	473
Software License/Maintenance	593	600	(7)	2,000	0
Website Development and Maintenance	3,840	4,000	(160)	4,000	512
Depreciation Expense				15,000	
Office Supplies	634	2,500	(1.866)	6,000	1.945
RM Library		150	(150)	150	
Copier Maintenance & Supplies	598	600	(2)	1,400	539
Yearbook Assessment				500	
Online Credit Card Fees	231	500	(269)	1.200	215
College of Regional Ministers Dues	672	675	(3)	675	552
Miscellaneous Expense	1.200		1,200		
Telephone, Internet, Conference Calls	1,461	1,500	(39)	3,600	1,166
Total	9,537	11.358	(1.821)	36,525	5,402
Board & Committee Expenses					
Board/Committee Expenses	222		222		157
Total	222	0	222	0	157
Professional Services	(S)	2000	8 (C.C.C.E.)	99.0	2 03810
Accounting Services	5,000	5,000		12.000	4,000
Total	5,000	5,000	0	12,000	4,000
Total Expenses	68,921	70,498	(1.577)	178,460	59,862
Other Income - Expense					
Transfer Out to Crystal Conference Center	150,000		150,000		9
<b>Total Other Income</b>	150,000	0	150.000	0	0
Transfers					
OM Allocation from Crystal	(3,200)	(4,000)	800	(9,600)	(5,750)
Total	3,200	4,000	(800)	9,600	5,750
NET SURPLUS/(DEFICIT)	(167,732)	(7.933)	(159,798)	(35,705)	4,792

### Christian Church Michigan Region Budget Report & Prior Year Comparison - Regional Office Events & Other Income

Actual   Budget   Budget   Actual		As	of	Over	As of
Revenue   Expense   Commission on Ministry   Commission on Ministry   Revenue   Commission on Ministry   Commission on					5/31/2019 Actual
Net Commission on Ministry   (9)	From Previous Page	(167,732)	(7,933)	(159,798)	4,792
Revenue		(S) (A) (A) (A) (A) (A) (A) (A) (A) (A) (A		(9)	40
Expense   - (2,68				(9)	. 40
Revenue				(i.e.)	3,020
Net DM Retreat   -   -			3379		(2,689)
Revenue	Revenue	<b>3</b> .		(A <b>-</b> )	
Expense   - (1,00			1/25		2
Revenue   -   -   -   19	Revenue	3		-	1,200
Revenue   -   -     -	1997 - 1997 - 1997 - 1997 - 1998 - 19				(1,002) 198
Expense   -   -   -     Net Preaching Camp   -   -   -     Net Proceeds from Sale of Land   59,207   59,207     Less Book Value of Land   (5,464)   (5,464)     Net Gain on Sale of Land   53,743   -   53,743	- ,				.,,
Net Proceeds from Sale of Land         59,207         59,207           Less Book Value of Land         (5,464)         (5,464)           Net Gain on Sale of Land         53,743         -         53,743					
Less Book Value of Land         (5,464)         (5,464)           Net Gain on Sale of Land         53,743         - 53,743	Net Preaching Camp		•	9 <del>4</del> 3	#7
Net Gain on Sale of Land 53,743 - 53,743					
	NET SURPLUS/(DEFICIT)	(113,998)	(7,933)	(106,064)	5,361

### Christian Church Michigan Region - Crystal Conference Center Budget Report & Prior Year Comparison

	As	of	Over		As of
	5/31/2020 Actual	5/31/2020 Budget	(Under) Budget	Annual Budget	5/31/2019 Actual
Income					
Facilities Use Fees	125	400	(275)	2,000	3,030
Elementary Camp Income		23,750	(23,750)	25,000	23,920
Vacation Bible School Income		200	(200)	400	
Grandparent & Me Camp Income		1,000	(1,000)	1,000	
Middle School Camp Income		7,000	(7,000)	10,000	4,260
High School Camp Income		6,000	(6,000)	8,000	2,220
Family of God Camp Income		17,000	(17,000)	20,000	14,960
Independence Retreat Income					360
Vacation Bible School					40
Camp Offering Income				100	
CCC Scholarship Income	10	400	(390)	800	
Designated Camp	478	500	(23)	1,200	681
Distribution from N Oakland Endowment	13,598	14,000	(402)	14,000	14,268
T-shirt sales, etc.				4,000	55
Total Income	14,210	70,250	(56,040)	86,500	63,794
Expenses					
Salaries & Benefits					
CCC Office Manager Allocation	3,200	4,000	(800)	9,600	5,750
Total	3,200	4,000	(800)	9,600	5,750
Travel	15 25		V	100	
Dean/Crystal Staff Travel		200	(200)	200	
Total	0	200	(200)	200	0
Facilities					
CCC Utilities				800	427
Crystal Expense Roads, Gravel, Excavation		500	(500)	2,000	
Crystal Ad Hoc Repairs and Maintenance		500	(500)	2,000	
Crystal Tree expenses	8,500		8,500	7,000	
CCC Insurance (bldg, liability)					2,258
Total	8,500	1,000	7,500	11,800	2,685
Office Expenses	West and the second sec		Vinc. mis v		10 11000-01
CCC Postage		400	(400)	500	
CCC Equipment Maintenance		want	Kanak	magni.	559
CCC Office Supplies		150	(150)	200	
Dues & Memberships	50		50		
Total	50	550	(500)	700	559
			15.77		

### Christian Church Michigan Region - Crystal Conference Center Budget Report & Prior Year Comparison

	As	of	Over		As of
	5/31/2020 Actual	5/31/2020 Budget	(Under) Budget	Annual Budget	5/31/2019 Actual
Camp Expenses					
CCC Current Projects	11,126		11,126		890
Contract Labor Camp Registar	45	1,200	(1,155)	1,800	
CCC Security	1,050	1,000	50	1,500	1,000
CCC Publicity/Advertising	1,364	2,500	(1,136)	3,000	672
Camp Program Expenses	49	1,371	(1,322)	2,161	515
CCC General Supplies					100
T-Shirt Expense				4,000	
Volunteer Food Expense		500	(500)	1,000	
Elementary Camp Expense	82		82	25,000	208
Vacation Bible School Expenses				400	3
Grandparent & Me Camp Expense				1,000	
Middle School Camp Expense	68		68	10,000	
High School Camp Expense	82		82	8,000	
Family of God Camp Expense	110		110	20,000	223
CCC Management Fee to UCCR	5,000	5,000		10,000	
Total	18,977	11,571	7,406	87,861	3,611
Total Expenses	30,727	17,321	13,406	110,161	12,606
Other Income					
Transfer In from Regional Operations	(150,000)		(150,000)		
Total Other Income	(150,000)	0	(150,000)	0	0
NET SURPLUS/(DEFICIT)	133,483	52,929	80,554	(23,661)	51,189

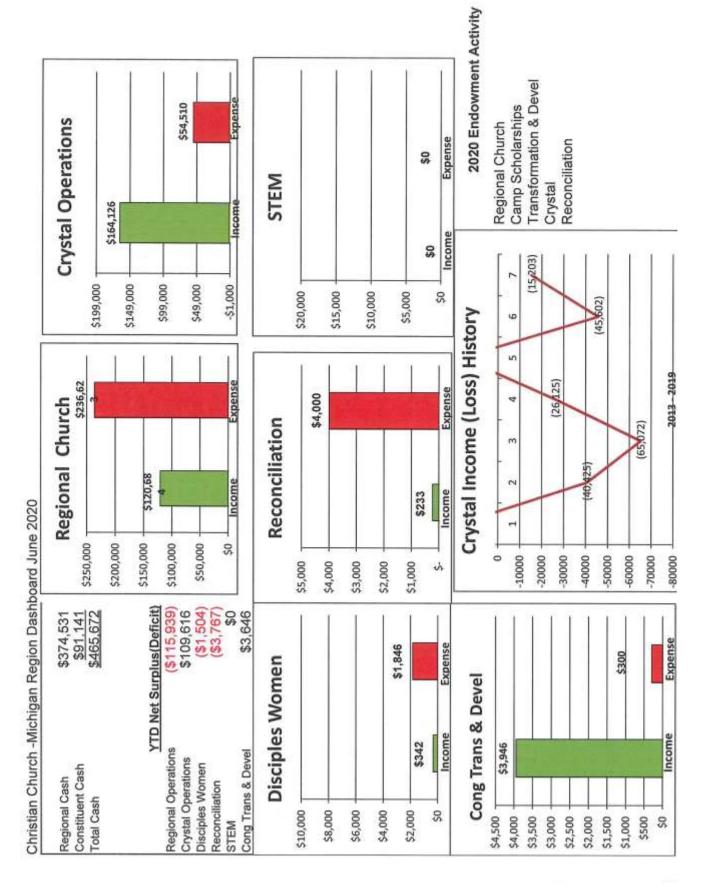
	As of	As of
	5/31/2020 Actual	5/31/2019 Actual
1620 - MI Jubilee/Fuller Scholarships for	Camp	
Income		
Fuller Camp Scholarship JIT (CCF 1452)	255	238
Total Income	255	238
Investment Activity		
Unrealized Gain or Loss on Investments	(4,890)	1,985
Total	(4,890)	1,985
BEGINNING NET ASSETS	32,616	28,052
NET SURPLUS/(DEFICIT)	(4.635)	2.224
ENDING NET ASSETS	27.981	30,275

	As of	As of
	5/31/2020 Actual	5/31/2019 Actual
1630 - MI Cong Trans & Development		
Income		
CG&V JIT (CCF 1453)	2.075	1.939
Total Income	2,075	1,939
Expenses		
CG&V	(300)	
Total	(300)	0
Total	(300)	0
Total Expenses	(300)	0
Investment Activity		
Unrealized Gain or Loss on Investments	(39,776)	16,150
Total	(39,776)	16,150
BEGINNING NET ASSETS	258.447	222,607
NET SURPLUS/(DEFICIT)	(37,401)	18.088
ENDING NET ASSETS	221,046	240.695

	As of 5/31/2020 Actual	As of 5/31/2019 Actual
1650 - MI Reconciliation	Actual	Actual
Income		
Reconciliation Offering	130	202
Joint Investment Trust Income	54	49
Total Income	184	251
Expenses		
Designated Expense	4,000	2,700
Total	4,000	2,700
Total	4,000	2,700
Total Expenses	4.000	2,700
Investment Activity		
Unrealized Gain or Loss on Investments	(1,038)	404
Total	(1.038)	404
BEGINNING NET ASSETS	13,400	13,104
NET SURPLUS/(DEFICIT)	(4,854)	(2,045)
ENDING NET ASSETS	8.547	11,059

	As of 5/31/2020 Actual	As of 5/31/2019 Actual
1681 - MI Women's Ministries		
Income		
Blessing Boxes	68	119
WM/CWF Scholarship Income	240	
WM/CWF Retreat Income		1,570
Total Income	308	1.689
Expenses		
WM/CWF Retreat Expenses	1,846	2,194
Total	1,846	2,194
Total	1,846	2.194
Total Expenses	1.846	2,194
BEGINNING NET ASSETS	795	1.137
NET SURPLUS/(DEFICIT)	(1.538)	(505)
ENDING NET ASSETS	(743)	633

	As of 5/31/2020 Actual	As of 5/31/2019 Actual
1687 - MI East District Assembly	Actual	Autuai
Expenses		
East District Assembly Expenditures		456
Total	0	456
Total	0	456
Total Expenses	0	456
BEGINNING NET ASSETS	111	1.259
NET SURPLUS/(DEFICIT)	0	(456)
ENDING NET ASSETS	111	803



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### Personnel Commission—Julie Drews

Our Commission reports the following: We have dealt with couple of concerns that have arisen during the Covid-19 and other causes.

We have also met a couple of times since the last board meeting with the hopes of moving forward with putting into place the plan brought forth at the last board meeting of hiring a part-time Office Administrative Assistant, that would be training under Beverly as of September, to be able to take over when she retires at the end of 2020. We also began looking at the possibility of a Regional Employee handbook, to pre-address any employment questions and issues in the future.

We have a concern, that while the recommendation to move forward on the hiring of a part-time Office Administrative Assistant was recommended at the last board meeting, we did not receive any response or go ahead. As the month of September is fast approaching, we need some directive if this is approved, and as to how to proceed officially from the board. If this is approved, that would in-

clude what might be possible as far as what we might be able to offer said employee.

We are also concerned that there is a committee looking at the future of the region, but no one from our commit.

At the last board meeting, we recommended to move forward with hiring a part time Administrative Assistant. While we were not able to attend, to our knowledge that was not acted upon. We will reattach those recommendations. Future projects under consideration: We had hoped to work on putting together an Employee handbook for the Region, helping to take away any future issues or confusion of what is expected on either an employee's part or the Regions. However, we have realized, that we do not have knowledge of many of the workings of the Region, i.e. benefits, holidays, policies, etc. Because of this, as well as not knowing future plans for the Region, it would make attempting to craft an employee handbook problematic at this time.

As Beverly plans to retire completely as of December 31, 2020, the Personnel Commission decided to meet monthly at earlier meetings with Beverly Peeler from October until February, six (6) times, to present a recommendation from the Personnel Commission to the Executive board and full board at the Regional Board meeting in March concerning a replacement plan. Listed here is what we found to be for the region, and also to be used by new employee in this position, so that they would know what things were required of said Administrative Assistant. Also, we have put together our recommendations for what we recommend for "Job Applicant Requirements" and a new "Job Description" for the Regional Administrative Assistant. We also had some questions for the Executive committee and board to consider.

We, as the Personnel Commission, believe that the new Administrative Assistant would need to be a full time person (perhaps also a part-time alongside), with Beverly working alongside for at least a 3 month period, perhaps starting at part-time as a training period in October of 2020.

### Michigan Region – Christian Church – DOC Administrative Assistant "What's It About?" Check List

There are some general attributes that this job requires.

This person needs to be:

Christian

Kind

Friendly

Loving

Able to pray (including with people on the phone and in person)

Have to love (even if you don't really like someone)

The ability to negotiate

The ability to work with all types of people

The ability to keep confidences

Must be flexible

Organized

Helping to make sure that everyone is treated fairly, including resource people, i.e. – acting attorney for region

Change contact information to current person

### Daily:

When come in, check doors before coming in – monitor who is here Be prepared for street people that stop (usually once a week) Following up on the answering machine Following up on the emails (and prioritizing)

Check with (Regional Minister – now referred to as RM) RM to see if there are any immediate things which need to be done

Do deposits and pay bills (weekly)

Dealing with equipment such as printers, postage meter, sales people, etc.

Know what supplies you have and what is coming up on the calendar

Looking for items that are cost breaks for non-profits

Be able to maximize & negotiate, find "deals"

Must be able to "work together"

Must send bills from Crystal to UCR in a timely fashion

Be prepared to create flyers and brochures

Be able to create computer generated digital mailings

Possibly down the road, create the Regional Newsletter

Providing administrative support to the Regional Minister which would include maintaining the calendar of all scheduled meetings, conferences, workshops, and assemblies.

### January:

Yearbook report out to congregations to be completed - has to be checked OGMP generates the yearbook and sends it to Office Manager: determines size of congregations; contributions; other missions churches are involved with. Yearbook is done online- Office Manager is the last check before it goes back to OGMP to be published.

### Clergy Standing back

Done October through December. Commission of Ministry grants standing and signs the standing cards. The cards are then sent out to ministers. Administrative Assistant follows up with the ministers who have not responded; Commission of Ministry & Administrative Assistant contacts those ministers whose info is incomplete; working on trying to get them all complete.

Planning of Regional Meetings & Calendar – trying to move around state Going over and sync Regional Minister's calendar. Also gather important dates from College of Regional Ministers and Forum of Regional Moderators, and denominational important meetings. Office Manager goes over the calendar with Regional Minister about 3 times a week.

### Gifts/payroll

Requests for W-9's from those who do work for the Region

Thank you - tax info gift giving letter – Administrative Assistant does these forms for tax purposes, for people who donate to the Region.

W4-employees forms, sent from OGMP because they now do our payroll

### February:

Follow up on yearbook

Check with congregations to see if they responded to the request to send in yearbook information. We are charged per congregation. Give the congregation 2 weeks to get back in contact with Office Manager with necessary info.

### Planning of Regional Meeting

Check with Regional Minister to see if we have selected the date, and if we have anything to send out (proposals or items to vote on), to see what's going to be on the agenda (old business, new business), and to see if anything will need to be sent to Regional Board members. Send out email to check with Board Officers and Commission Chairs to see if they have anything to add to the agenda and to have them fill our their reports for the meeting.

Agenda for Regional board meeting & prod the Reg. Minister on Crystal things out to Congregations & to others – mailing (approx. 900) Create the agenda and docket (reports, new business, etc.) for the Regional Board meeting.

Send Camp Crystal mailing out (this is the biggest thing and takes a few days). Send out to last 3 years' campers, congregations, and other denominations. Starting this year, campers must register online—their info goes directly into the database. There will be a Crystal volunteer who will be responsible for doing a lot of what Administrative Assistant has been doing pertaining to Crystal. They may manage the Crystal database or at least have access to it. The Crystal volunteer's responsibilities have not been finalized yet.

#### March:

Submit yearbook to OGMP

Regional Board meeting—be in attendance; record attendance, assist as needed

Camp registration comes in

(Next year online only)

Administrative Assistant sends out notices for camp discounts if campers register by the early deadline and that deadline to register is April 15th.

### Receive camp calls

Camp call come in until May or June; this year Office Manager will direct them to register online. Someone will be able to help campers register online if they need assistance.

Prepare for Clergy Retreat

Prepare brochure, mail to clergy, wait for clergy attendance response, work with location (has been DeWitt for last few years) to inform them of number of people attending, discuss food and special dietary needs. Prepare for housing for special guests and make sure that cost is covered, including speakers and that is included in the registration information

Prepare and help plan the Work Day with the UCC or see if there is anything else set up in conjunction with the UCC, make sure it is advertised.

### April:

April 15 – Camp cutoff date; provide info to Camp Deans—Deans may have it from online registration, not sure yet.

Provide info to Camp Deans - & medical info; start sending reports to Camp Deans in April

If a camp fails, have to make calls, refunds, etc. Have to communicate with camper parents. Dean has to approve the refund, so either the parent directly or Office Manger talks to parents then funnels info to Dean. This continues through the summer and into September with Men's Retreat.

Regional Assembly now annual – prepare for; work with determining key note and procure their housing, other arrangements, negotiate discounts and advertise cost discounts by cutoff date for housing if those attending are making it a vacation.

### May:

Regional Assembly—be on site for registration and assist with logistics Camp Related

June: Camp Related

July: Camp Related

August: Camp Related

September: Camp Related

#### October:

Prepare for Regional Board meeting:

Create the agenda and docket (reports, new business, etc.) for the Regional Board meeting. Be present at Regional Board meeting to assist, record attendance

### November:

Send out Clergy Standing - Sometimes begins in October

### December:

Receive Clergy Standing
Prepare Standing Cards
Contact ministers who have not returned their clergy standing form

### General:

Fellowship with other Regions (Ministers, officials, etc.)
Meet and set up housing for when they meet
Assist various Commissions of the Region
Assist various Districts - Travel at times to events

In regards to new hire and questions for the board:
Will need to have a general wage range.
Maybe consider adding H.S.A. to insurance or other perks?
Will hospitality for events and things like board meeting, etc. be an expectation? If so, will need to be considering extra expense
Other things that will need to happed during 3 month transition:
All contact information will need to be changed.

#### See also:

"Job Applicant Requirement's"

"(Suggested New") MRDOC Administrative Assistant Job Description

### Personnel Commission

Chair: Julie Drews Members: Jerrolynn Hockenhull Richard Boomer Assistance by Beverly Peeler

### Christian Church Michigan Region Administrative Assistant Job Description

### Job Applicant Requirements:

- Christian
- Kind
- Friendly
- Loving
- Able to pray (including with people on the phone and in person)
- Have to love (even if you don't really like someone)
- The ability to negotiate with vendors for best pricing on services & products
- o The ability to work with all types of people
- The ability to keep confidences
- Must be flexible
- Organized
- Helping to make sure that everyone is treated fairly, including resource people, i.e. – acting attorney for region
- Typing skills: 60-70 wpm
- Computer skills, including use of Microsoft Office Suite (including; Publisher, Excel, Access, Word)
- Adding machine skills
- o Exemplary phone etiquette skills
- Office management experience
- Some college experience or similar
- o Good writing and editing skills

### (Suggested New) MRDOC Administrative Assistant Job Description:

- Providing administrative support to the Regional Minister, including planning and Management of Regional Meetings & Calendar of all scheduled meetings, conferences, workshops and assemblies.
- Daily office management
- Daily building management
- Marketing work to promote Regional events
- Regular meetings with the Regional Minister
- Attend to daily financial responsibilities
- Yearbook report out to all congregations
- Send out and receive back Clergy Standing forms
- Gifts/payroll management for tax purposes
- Prepare Agenda for Regional board meetings and attend
- Manage and oversee camp registrations
- Prepare for Clergy Retreat
- Prepare for and attend Regional Assembly
- Fellowship with other Regions (Ministers, officials, etc.)
- Meet and set up housing for special events
- o Assist various Commissions of the Region
- Assist various Districts
- Travel at times to events

### Constituencies

### **Disciples Women's Ministry**—Diana Payton

Committee/Commission Members: Diana Payton, Cindy Redman, Sarah Beth Simonds, Rhonda Moore-Lewis, Vicki Kirby, BJ Essen, Kathy Linville, Carole Enwright, Lynnette Pace, Tina Turner, Pam Morgan

our Commission/Committee reports the following activities and programs:

- 2019 June Retreat was attended by 40 women.
- 2020 June Retreat, (June 26-28,2020) regretfully, this retreat was cancelled. Thanks to the women of Ann Arbor Journey of Faith congregation for their time spent in planning.
- Date was set for 2020 WIFHL Event (Women's Institute for Higher Living) – Sept 26, 2020 – no location decision yet - not sure if this will have to be a ZOOM gathering.
- Diana attended the Disciple Women's Leadership Conference in January 2020.
- The NIRF (Northeast Inter-Regional Fellowship) women at gathering are planning a NIRF retreat to happen in Charleston, WV,

- July 15-17, 2022 (date has been changed to not conflict with the Convocation 20-23, 2022)
- Disciples Women Leadership has chosen "SPARKING JOY" as a Mission Project for 2020. Diana will send information out to Disciple Women groups in region. This is based on popular 'tidying up' movement. As we 'tidy up' we are encouraged to find local charity organizations that can benefit from what we no longer need.

We are concerned about the need to fill the following commission positions: East & North District representatives, & President & Vice President.

We have no recommendations to bringing to the Assembly.

Future projects under consideration: NIRF Disciples Women Retreat – July 15-17, 2022 in Charleston, WV at Saint John XXIII Pastoral Center.

2021 Michigan Disciple Women Retreat? June 2021??

### Disciples Men Retreat—Russ Tiller

The CCMR Disciples Men's Retreat will be held next year, September 17-19, 2021 at Crystal Conference Center. Alex Ruth, planned speaker for this years postponed retreat, has graciously agreed to lead our discussion. This years theme was to be centered around "Being our Brothers Keeper" and I believe Alex will incorporate this along with other challenging ideas to the group. The cost for the weekend is anticipated to be \$150.00 and would include meals, lodging, program materials and a whole lot of good fun & mens fellowship.

Updated program/registration information will be sent out in the 2nd quarter of next year. Now

is a great time to put this date on your 2021 calendars. Remember September 17-19 @ CRYSTAL CONFERENCE CENTER!

To borrow a phrase from one of our armed forces branch, "we need a few good men!" at Crystal in September of 2021. Please consider joining us!

### Communication—Neil Topliffe

- Completely Rebuilt the Michigan Disciples.org and Crystal Commission.org websites, updating and upgrading them, using the WordPress web design format, making for greater flexibility in maintaining the sites and better options for future maintenance and support.
- There have been 46 "Michigan Disciples eNews" distributed since the last Assembly with an average open rate of 125 out of 385.
- Email notices have been emailed to ministers and church leaders on a regular basis from the Regional Office
- Facebook has 220+ readers and followers with more than 180 new posts added in the past

year. Crystal continues to be the most popular read post. The recent ad boost announcing availability of Crystal for short term rentals to families and small groups reached 12,000 Facebook users, with 2,200 post engagements. This ad helped generate new rentals for Crystal this summer.

Concerns of your group at this time: New leadership will be needed for this committee and the various social media platforms in the coming year.

We bring no recommendations to the Assembly, and there are no future projects under consideration.



# Christian Church in Michigan Region

### Account # 361

# Investment began on 9/8/1989

Years	90	Deposits		Withdrawals	Mark	Period End Market Value	Distribution Rate	Common Balanced Return by Year
1988	\$	125,000.00	69	(25,000,00) \$	***	100,000,001		21.51%
1990	\$	115,000.00	69	(10,381.93) \$	e e	217,560.33	10,4%	3.44%
1991	·	,	₩	(11,872.02) \$		253,431,56	5.5%	21.67%
1992	69	,	69	(11,199.28) \$		261,884.68	4.4%	7.86%
1993	69		69	(3,660.05) \$		273,648.46	1.4%	10.95%
1994	44	10,576.89	69	(10,157.86) \$		266,240.16	3.7%	-2.63%
1995	49	505.17	69	(11,537.21) \$	***	305,688.87	4.3%	18.74%
1996	49		69	(11,874,44) \$		327,805.85	3.9%	11.08%
1997	69	51,579.00	-69	(16,725.76) \$	-	351,423.25	5.1%	11.50%
1998	69	1,693,55	65	(21,645.81) \$		444,426.62	6.2%	15,40%
1999	69	1,385,79	69	(22,084.38) \$	44	463,719.27	5,0%	9.34%
2000	9	1,300.16	100	(22,335.36) \$		433,063.83	4.8%	-2.08%
2001	49		69	(20,684.86) \$		403,818,53	4.8%	-1.95%
2002	2	10,000.00	69	(18,639,37) \$		357,359.89	4.6%	-10,50%
2003	9	,	60	(18,551.61) \$	***	411,870.87	5.2%	22.57%
2004	49	•	69	(16,546.70) \$	100	437,935.45	4.0%	10.77%
2005	10	٠	69	(17,311.04) \$		440,816.30	4.0%	4.63%
2008	69		69	(17,876.30) \$	1	463,015.24	4.1%	9,30%
2007	9	,	69	(18,842,95) \$		468,082.10	4.1%	5.21%
2008	69		69	(16,796.65) \$		332,112.26	3.6%	-26.07%
2009	<b>\$</b>		69	(109,709.61) \$		275,296,21	33.0%	23.37%
2010	9	•	69	(91,847.64) \$		213,350.13	33,4%	13,56%
2011	4	,	s	(26,325.46) \$		184,714,11	12.3%	-1.47%
2012	9		60	(77,901.67)		126,654,43	42.2%	12.19%
2013	9	,	S	(74,460.67) \$		66,071.64	58.8%	13.72%
2014	49		w	(42,087.10) \$		26,995.36	63.7%	3.52%
2015	69	,	s	(10,858.67) \$		15,215,96	40.2%	-5.75%
2016	69	٠	s	(5,419.61) \$		10,800.58	35.6%	10.01%
2017	10		40	(422.18) \$		11,775,19	3.9%	13,15%
2018	69	,	s	(436.11) \$		10,581.28	3.7%	-6.68%
2019	9	,	u)	(430.21) \$		12,135.89	4.1%	19.02%
June 30, 2020	\$	,	69	(210.96) \$		11,315.37	1.7%	-4.98%
	4/1	347 040 56	46	(763 833 47)				

\*Total Value Added is the gain due to investment results in the markets since the inception of the fund.

Total Value Added \$

# Christian Church in Michigan Region Russell & Barbara Fuller Camp Scholarship Fund



## Account # 1452

# Investment began on 1/25/1999

Years		Deposits		Withdrawais	Mark	Period End Market Value	Distribution Rate	Common Balanced Return by Year
1999	10	24,830.01	44	(686.45)	98	26,336,09		9.34%
2000 1	49		69	(5,001.73)		20,805.30	19.0%	-2.08%
2001	69	250.00	69	(1,005.12)	**	19,627.03	4.8%	-1.95%
2002	49	•	S	(894.34)		16,905.95	4.6%	-10.50%
2003	60		60	(877.65)		19,484.75	5.2%	22.57%
2004	69	•	69	(782.80)		20,717.81	4.0%	10.77%
2005	s		w	(818.93)		20,854.10	4.0%	4.63%
2006	w	4.082.42	60	(976.16)		26,138.77	4.7%	9.30%
2007	6/3	٠	69	(1,063.74) \$		26,424.81	4.1%	5.21%
2008	w		w	(948.22)		18,748.86	3.6%	-26.07%
2009	6/3		w	(784.31)		22,237.04	4.2%	23.37%
2010	60		60	(1,703.54)		23,385.12	7.7%	13.56%
2011	69		60	(934.68)		22,134,44	4.0%	-1.47%
2012	6/3		s	(931.47)		23,865.90	4.2%	12.19%
2013	63	٠	w	(994.51)	**	26,085,75	4.2%	13.72%
2014	6/9	( • • • • • • • • • • • • • • • • • • •	S	(1,057.27)		25,946,49	4.1%	3.52%
2015	69	. •	w	(1,009.92)		23,490.01	3.9%	-5.75%
2016	65	•	69	(964.82)		24,834.23	4.1%	10.01%
2017	69	•	69	(970.78)	**	27,075.18	3.9%	13,15%
2018	69	5.9	60	(1,002.66)		24,329.99	3.7%	-6.68%
2019	69	•	65	(888.38)		27,904.57	4.1%	19.02%
June 30, 2020	69		69	(485.08)		26,017.91	1,7%	-4.98%
	69	29.162.43	10	(24,883.54)				

5
21,739.02
49
e Added
I Valu
Total

Withdrawals include a transfer of \$3,830.01 to account #1827-North Oakland Endowment Fund for Crystal.

<sup>&</sup>lt;sup>2</sup> Total Value Added is the gain due to investment results in the markets since the inception of the fund.

# Church in Michigan Region CHURCH CHURCH FOUNDATION Reprint Placiples Male a Difference



# Account # 1453

# Investment began on 1/25/1999

Years	ţo.		Deposits		Withdrawals		Period End Market Value	Distribution	Common Balanced Return by Year
1999	9	-	54,480.84	69	(2,489.33)	69	57,132.66		9.34%
200	0		4,083.27	69	(2,781.08)	69	57,186.52	4.9%	-2.08%
200	- 8		19,551.92	69	(3,356,50)	69	71,869.86	5.9%	-1,95%
200	S			49	(3,274.92)	69	61,905.85	4.6%	-10.50%
200	8		11,073,15	w	(3,673.10)	69	84,622.61	5.9%	22.57%
200	8		•	69	(3,389.67)	69	89,977.82	4.0%	10.77%
200	5		•	w	(3,556.71)	69	90,569.71	4.0%	4.63%
2006	9		4	69	(3,672.85)	49	95,130.69	4.1%	9.30%
200	7 1 5		128.827.53	60	(4.506.51)	69	224,423.18	4.7%	5.21%
200	. 00			69	(8,055.86)	69	159,230.13	3.6%	-26.07%
200	6		٠	69	(6,660.83)	69	188,854.56	4.2%	23.37%
201	0			69	(22,144.13)	49	190,224.66	11.7%	13.56%
201	-			69	(7,603.14)	49	180,051.08	4.0%	-1.47%
201	2			69	(7,577.13)	49	194,135,54	4.2%	12.19%
201	69		•	60	(8,089,98)	4	212,192.79	4.2%	13.72%
201	4			69	(8,600.39)	60	211,059.92	4.1%	3.52%
201	69			60	(8,214.77)	S	191,077.90	3.9%	-5.75%
201	9			69	(7,848.16)	49	202,012.35	4.1%	10.01%
201	2			69	(7,896.47)	60	220,241.24	3.9%	13,15%
201	69		Ä	60	(8,156,16)	40	197,910.60	3.7%	-6.68%
201	9			69	(8,047.62)	69	226,987.83	4.1%	19.02%
June 30, 2020	0 8			69	(3,946.36)	69	211,640.88	1.7%	-4.98%
	-	0	218 016 71	u.	(143 551 67)				

<sup>137,175.84</sup> Total Value Added

Deposits include a transfer of \$84.54 from account #1454 (closed - 12/31/2007).

<sup>&</sup>lt;sup>2</sup> Total Value Added is the gain due to investment results in the markets since the inception of the fund,

# Christian Church in Michigan Region North Oakland Endowment Fund for Crystal



## Account # 1827

Investment began on 6/28/2000

Effective

×e.	Years		Deposits		Withdrawals		Market Value	Rate	Return by Year
20	2000 1	69	137.846.48	69		69	137,758.56		-2.08%
202	2001	69	19,089.55	69	(2,514,21)	69	152,508.63	1.8%	-1.95%
20	2002	69		69	(4,063,78)	49	130,087.12	2.7%	-10.50%
20	2003	69	24,849,32	69	(6,450.71)	w	181,893.61	9.0%	22.57%
20	40	49		69	(7.842.80)	49	192,241.98	4.3%	10.77%
20	90	69	•	es	(7,139.61)	69	193,722.47	3.7%	4.63%
20	90	69		69	(7,436,46)	49	203,394.54	3.8%	9.30%
20	100	69	513,180.19	69	(7,705,44)	w	717,958.29	3.8%	5.21%
20	80	69	٠	ы	(14,748.11)	s	522,420.30	2.1%	-26.07%
20	60.	69		69	(23,350.74)	S	613,881.06	4.5%	23.37%
20	110	69		69	(85,649.13)	w	600,839.18	14.0%	13.56%
20	111	S		69	(47,446.99)	S	546,912.00	7.9%	-1.47%
20	112	S	٠	49	(42,951.30)	w	567,560.85	7.9%	12.19%
20	113	s	٠	49	(47,253,13)	69	592,221,30	8,3%	13.72%
20	114	S		69	(52,616.14)	s	560,101.17	8.9%	3.52%
20	115	S		69	(72,865.53)	69	459,944.11	13.0%	-5.75%
20	116	S	•	69	(73,568.60)	w	424,767.92	16.0%	10.01%
20	117	S	•	49	(71,188.91)	60	402,083,24	16.8%	13.15%
20	138	S	•	69	(14,344.93)	69	362,575.02	3.6%	-6.68%
20	119	S	•	49	(42,268.19)	w	383,884,54	11.7%	19.02%
June 30, 20	2020	69		69	(13,597.55)	69	351,579.79	3.5%	4.98%
		69	694,965,54	69	(645,002.26)				

Total Value Added \$ 301,616.51 2

<sup>&</sup>lt;sup>1</sup> Deposits include a transfer of \$3,830,01 from account #1452-Russell and Barbara Fuller Camp Scholarship Fund.

<sup>&</sup>lt;sup>2</sup> Total Value Added is the gain due to investment results in the markets since the inception of the fund.

### Christian Church in Michigan Region Reconciliation Fund Account # 3075



# Investment began on 10/29/2007

.12	Years		Deposits		Withdrawals	(32)	Period End Market Value	Errective Distribution Rate	Common Balanced Return by Year
	2007	69	12.223.18	69	4	69	11,876.86		5.21%
	2008	69	1	69	1	49	8,780.74	%0.0	-26.07%
	2009	€9	1	69	1	63	10,832.92	%0.0	23.37%
	2010	69	. 1	69	(618.00)	69	11,627,11	5.7%	13.56%
	2011	G	1	69		69	11,455.99	0.0%	-1.47%
	2012	69	1	69	Yal	69	12,852,43	%0.0	12.19%
	2013	69	ii	69	l Ox	69	14,616.14	%0.0	13.72%
	2014	69	1	69	1	69	15,130.85	%0.0	3.52%
	2015	69	1	69		69	14,261.47	%0.0	-5.75%
	2016	69		69	(10,000.00)	63	4,688.08	70.1%	10.01%
	2017	69	1	69		69	5,304.68	%0.0	13.15%
	2018	S		69	200	69	4,950.39	0.0%	-6.68%
	2019	69	1	69	1	69	5,891.83	%0.0	19.02%
June 30,	2020	69		69		69	5,598.74	%0.0	-4.98%
		S	12,223.18 \$	69	(10,618.00)				
		Total	Value Added 8	69	3.993.56				
		ומומו	אמוחב שחחבת	7	20.0000				

<sup>1</sup>Total Value Added is the gain due to investment results in the markets since the inception of the fund.

### Nominating Committee Report

The Nominating Committee presents the following slate for regional offices, chairpersons of standing commissions, and members-at-large of the Regional Board. First term nominations are in red.

Moderator—Mitzie Hall (on 2019)

Vice-Moderator—Arnold Lakes, Sr. (on 2019)

Secretary— Rick Modglin-Green (on 2019)

Treasurer—Sarah Beth Simonds (on 2019)

### **COMMISSIONS**

Finance and Stewardship—Sarah Beth Simonds (on 2017)

Commission on Ministry—Robert Cornwall (on 2016)

Crystal Commission—Tim and Jennifer Murtaugh (on 2019)

Personnel—Julie Drews (on 2014)

Church Growth and Vitality— Gwen Pettway (on 2020)

Ecumenism—Jerry McAllister (on 2014)

### CONSTITUENCIES AND COMMITTEES

Women's Ministry—Diana Payton (on 2015)

Men's Ministry—

YACF—

East District—Rhonda Moore-Lewis (on 2019)

West District—

North District—

Reconciliation Committee—Rev. Richard Boyd (on 2017)

### MEMBERS AT LARGE

Yvonne Christopher (on 2017) Richard Harmon (on 2016) Patricia Howe (on 2018) Glen McIntyre (on 2018) Neil Topliffe (on 2020) Douglas Morgan (on 2020)

### GENERAL MINISTRY PARTNER

India Bobadilla

### REGIONAL REPRESENTATIVE TO THE GENERAL BOARD

Barbara J. Hemphill (on 2019)

### REPRESENTATIVE FROM THE United Church of Christ

If you would like to be considered for future positions, please notify the chair of the nominating committee or the regional minister, Rev. Eugene James.



### Vision 2021 & Beyond Task Group

Chairperson: Neil Topliffe

Committee Members: Anne McCauslin, Bill Luse, Gregory Gladding, Tim Murtaugh, Mitzi Hall, Eugene James

our Commission/Committee reports the following activities and programs:

Three meetings/conference calls reviewing prior work of the Strategic Ministry Planning Committee, including recommendations for moving forward

In light of staff transitions in the coming year and ongoing financial challenges, we recommended and received approval from the Regional Board to contract with Hope Partnership of Disciples Church Extension Fund to lead us in a study toward best options for the Region in the coming years.

Under leadership of Rick Morse, a preliminary research phase has been completed, as has a 4 hour Zoom planning meeting with Regional Board members and one-on-one phone interviews with several congregational clergy. SEE Morse Update attached.

Two Zoom writing sessions have been scheduled for August 29 and September 12, drawing upon a 63 page collection of data and interviews from Morse. Writing team members are: Anne McCauslin, Tim Murtaugh, Rick Modglin-Green, Yvonne Christopher, Neil Topliffe, Eugene James. A final report from Morse is expected in the fall.

### Concerns of your group at this time:

Finding effective ways, once the Hope Partnership study has been completed, to engage the Region leadership and congregations in determining the future story and direction for the Region that impacts our church members and communities with the Word.

Actions/recommendations your group is bringing to the Board: None

### Future projects under consideration:

Vision 2021 & Beyond TG to develop next steps following the completion of study.

### Regional Assembly Update

Despite a global pandemic, the Region has moved ahead in gathering information and insights as it forms it vision for 2021 and beyond. We are now about 75% complete with the process, and on schedule to present a Future Story, with a plan for living into that story by late fall. Here is a sneak peek so far:

Research: The research phase looked closely at the Lower Peninsula of Michigan and its dynamics. It looked in depth at each congregation in the region, and their development. It also took into account the socioeconomics of each ministry area, and the potential of each congregation. The research looked closely at Regional Finances what the region provides in terms of program and support of congregations. Included in that research was a close look at the camping program and facility, along with trends. This research was presented to a group of regional leaders who identified implications for the future of the Region back in March.

Input: Based on the insight of the regional leaders in March, a survey was designed and input was sought from clergy and lay leaders in congregations. After repeated invitations, 41 clergy or nearly 50% of retired and active clergy responded to the survey, which was a good sample. In addition, we received input from 83

lay leaders, who represented 68% of the congregations in the Michigan region.

The survey was designed using Appreciative Inquiry methods. It points to ways in which our congregations engage the region, what they value, and "why" they believe the region exists. This will be invaluable for the writing team.

Input was also sought from 10 leaders in the Region who had extensive history with the Region, its functions and program. Each of these leaders were interviewed for about 45 minutes, and provided in depth insight about the region, what is working, and what is not. Verbatim of these interviews were provided to the writing team as well.

All of the research, survey and interview information has culminated in a 62-page report which the writing team is currently reading. Hundreds of pages of information collected so far support that document.

Next Steps: On August 29<sup>th</sup>, the writing team will gather via zoom, and begin the process of answering three main questions. 1) Why do congregations need a Region, and what would an excellent Region be offering clergy and congregations. 2) How will an effective Region deliver support to congregations, while plugging them into the broader mission of the Disciples of Christ. And 3) What will we be doing as a result. The answers to these questions will be shaped into a future story, that helps us imagine our Region in the future.

You will note that we are dealing extensively with the WHY question, before we determine HOW. Most planning process jump right into answering "what are we going to do" before we ask, "Why do we need a region in the first place."

Once the story is developed, the consultant will develop a Capacity Plan with timelines, budgets, staffing plans etc. by the end of November.

The Michigan Region has some challenges and assets. This is an amazing region with 3 distinctive socioeconomic groups that normally have little in common, except our belief in our unity in Jesus Christ. This region has overcome some enormous challenges and found ways to persevere. It has deeply committed clergy, and congregations that look beyond themselves. This has been a fascinating journey so far.

I am grateful for the opportunity to work with you all as we seek clarity about God's call for the Disciples in Michigan. I am hopeful you will all hold the writing team in your thoughts and prayers as we unleash our imaginations and focus our resources towards helping our congregations connect people to God's mission.

Rev. Dr. Rick Morse
Church Extension Facilitator

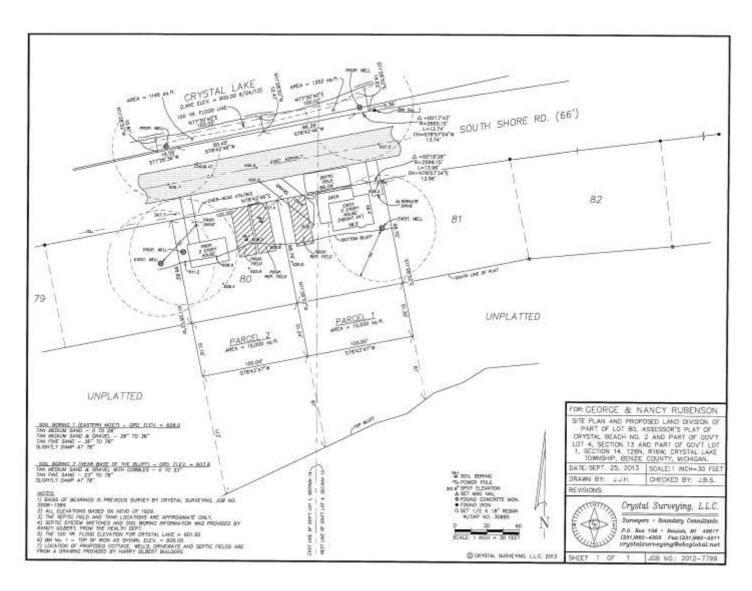
### Task Force for the Sale Of Crystal—Douglas Morgan Committee Members—Russell Tiller and Sara Beth Simonds

Task Force recommends acceptance of \$40,000 offer to purchase 0.2 acres south of and adjacent to Lot 80 of Assessors Plat No2. A copy of the survey of the proposed increase the lot size is attached.

The purchase of this 0.2 acres would increase their lot size enough to allow the dividing of it into lots meeting the current township zoning criteria.

A Memorandum of Understanding is being finalized between the lot owners and CCMR to:

- Convert the purchase offer to the greater of \$40,000 or 20% of the sale of the new lot will be created by the dividing property after this sale.
- Limit the amount pf attorney's fees retained from the property sale by the lot owners and CCMR to an agreed amount.
- If the newly created lot does not sell reasonably quickly, the lot owners retain the right to withdraw the offer.



Task Force for the Sale of Battle Creek, First Christian Church Committee Members Laura and Kingery Cligenpeel, John McCauslin in consultation with Belinda King, Vice President Disciples Church Extension Fund

This task force recommends that the Regional Assembly confirm the December 20, 2019 approval of the Executive Committee for the sale of Battle Creek first Christian Church property, which is owned by CCMR, to the American Legion Battle Creek SSG Michael A. Dickinson11 Post II Post 257 for \$150,000. And that the property be leased to the American Legion Post for 1,000 per month until the sale can be closed.

### ALL Creation is SACKED



### <sup>15</sup> Who is the image of the invisible God, the firstborn of every creature:

**CLOSING** 

**WORSHIP SERVICE** 

things created, that are in heaven, and that are in earth, visible and invisible, whether they be thrones, or dominions, or principalities, or powers: all things were created by him, and for him:

Colossian 1:15 & 16

CALL TO WORSHIP ...... Eugene James

HYMN ...... For the Beauty of the Earth

RECOGNITION OF OUTGOING BOARD MEMBERS

INSTALLATION OF OFFICERS

Gwen Pettway, Chair.....Church Growth and Vitality Commission

Douglas Morgan..... At large Regional Board Member

Neil Topliffe ...... At Large Regional Board Member

COMMUNION

CLOSING PRAYER AND BENEDICTION