

Michigan Regional Associate

Profile Description – Update

Qualities of a Regional Associate

- Clergy with Standing in the Michigan Region
- Ability to be present in congregations and with ministers on behalf of the Region.
 - Regional Associates may call upon other clergy in the District to assist in providing support to local churches, pastors, and other clergy in the district.
- Ability to build trusting relationships with clergy / laity
- Commitment to maintain strict confidentiality
- Demonstrate strong communication and listening skills
- Willingness to work as part of a team

Responsibilities

- Be active in the ministry of the Region and be aware of programs, constituency groups, and ministries
- Visit a congregation at least once a month, be aware of special events
- Make regular contact with clergy and congregations
- Provide pastoral care for clergy and families, refer critical situations to Regional Minister
- Participate in meetings as called by the Regional Minister
- Provide activity reports to Regional Minister
- Facilitate clergy peer groups in collaboration with Regional Minister
- Facilitate communication and fellowship between and among congregations in District
- Facilitate communication between congregations and the Region
- Work with the Church Growth and Vitality Commission in developing programs to strengthen congregations and for leadership development
- Encourage participation by clergy and laity in training opportunities
- Participate in annual retreat with Regional Associates and Regional Minister

Compensation

- Regional Associates will be paid a stipend and reimbursed travel and meal expenses
- Regional Associates are **not** the Regional Minister. The Regional Minister retains responsibility for search and call, clergy misconduct, crisis / conflict management within congregations.