

CCMR Regional Assembly

“Radical Welcome”

May 20, 2023

Worship 11 am

Lunch Noon

Meeting 1 pm

And let us consider how we may spur one another on toward love and good deeds, not giving up meeting together, as some are in the habit of doing, but encouraging one another—and all the more as you see the Day approaching.



Come Early - Stay Late

May 18 or 19 to May 21



Thursday if you choose, but you're on your own.

Friday evening we'll be singing around the fire and talking "churchish"

Tim Murtaugh & Team

Check In

Saturday - Fellowship Hall

10 AM

Holly Brandsma & Team

Coffee - Bonnie Putney & Team



Chapel Worship

11AM

Leader Tim Murtaugh

Invocation Russ Tiller

Music from North, East & West

Dean of Lunch

Jill Forton

A Camp experience: Lunch at Noon



Keynote Speaker Rev. Dr. Dawn Weaks (she/her)



Co-Pastor, Connection Christian Church

Dawn grew up as a preacher's kid in Indiana and Texas. She heard her own calling to ministry as a teen at youth camp. She pursued God's call as she received her B.A. from Baylor University, her M. Div. from Brite Divinity School at Texas Christian University, and her D.Min. from St. Paul School of Theology. She was ordained in the Southern Baptist church and served as an associate minister in that denomination before becoming a Disciples of Christ minister in 1999. She pastored churches in Miami, Texas, in Rowlett, Texas, and in Raytown, Missouri. In 2014, she became the co-pastor of Connection Christian Church in Odessa, Texas, with her husband, Rev. Dr. Joe Weaks. They have two young adult children. Dawn received the

"Odessa Heritage Foundation" and the "Community Diva" awards for her contributions to Odessa and was named a "Citizen of the Year" by the Missouri Municipal League. Dawn's congregation in Odessa has taken courageous strides to serve its community and be a vibrant witness for Christ. Five years ago, the church moved out of its 100 year-old setting and began a new adventure, changing its name, launching in a school cafeteria, becoming clear about the welcome and affirmation of LGBTQ+ persons, and inviting 6 community non-profits to become partners in a building they purchased and renovated. Her first book, *Breakthrough: Trusting God for Big Change in Your Church*, published by Chalice Press, tells part of the story

Dr. Dawn Weaks Message: "Access to Jesus" Text: Mark 2:1-12.

When he returned to Capernaum after some days, it was reported that he was at home. So many gathered around that there was no longer room for them, not even in front of the door; and he was speaking the word to them. Then some people came, bringing to him a paralyzed man, carried by four of them. And when they could not bring him to Jesus because of the crowd, they removed the roof above him; and after having dug through it, they let down the mat on which the paralytic lay. When Jesus saw their faith, he said to the paralytic, "Son, your sins are forgiven." Now some of the scribes were sitting there, questioning in their hearts, "Why does this fellow speak in this way? It is blasphemy! Who can forgive sins but God alone?" At once Jesus perceived in his spirit that they were discussing these questions among themselves; and he said to them, "Why do you raise such questions in your hearts? Which is easier, to say to the paralytic, 'Your sins are forgiven,' or to say, 'Stand up and take your mat and walk'? But so that you may know that the Son of Man has authority on earth to forgive sins" —he said to the paralytic— "I say to you, stand up, take your mat and go to your home." And he stood up, and immediately took the mat and went out before all of them; so that they were all amazed and glorified God, saying, "We have never seen anything like this!"

Christian Church Michigan Region CCMR Disciples of Christ (DOC)

Regional Assembly Event

Crystal Conference Center Team 2024

Teresa Dulyea-Parker	Regional Minister
Anne McCauslin	CCMR Moderator & Business Meeting
Armand Aronson	CCMR Vice-Moderator - Assembly Planning & Coordination
Eric Strommer	UCCR Camp Director
John Harvey	East Area Associate Minister (On Sabbatical)
Tim Murtaugh	North Area Associate Minister
Pete Morgan	West Area Associate Minister
Tim Murtaugh & team	Friday Evening Host/Fireside Leader
Tim Murtaugh	Master of Ceremonies - Saturday, Main Events
Russ Tiller	Invocation
Diana Payton & team	Name tags and Signs
Lisa Erskine +	West Music
Vicky Kirby +	East Music team leader
Carolyn Waterson +	North
Eric Stromer & Jeff Parker	Tech - Zoom in & out
Angelete Lakes	Communion Meditation
Diana Payton and team	Name tags and signs
Jill Forton and team	Dining Room Leadership at Lunch
Pam Morgan and team	Communion Elements Prep and Distribution
Holly Brandsma and team	Registration Check in Fellowship Hall
Bonnie Putney and team	Hospitality (coffee) Fellowship Hall Sat AM
Neil Topliff and team	Worship leadership Sunday Morning
Pam Dykhuisen	Gluten & Special Food needs coordinator
Chuck Dykhuisen	Golf Cart Transportation

Regional Assembly Sunday Worship

May 21, 2023, 10 am

Crystal Conference Center

Call to Worship – Neil Topliffe Greet your Neighbor - Neil
Opening Song – Morning Has Broken – Armand Aronson
Scripture – Alex McCauslin
Sermon - Alex
Intercessory Prayer - Alex
Communion Song – Kumbaya - Armand
Meditation – Tim Murtaugh
Prayers – Neil
Words of Institution – Tim
Partake – by intinction (option individual cups available) Offering – Support Benzie Area Christian
Neighbors (BACON) – Neil Closing Song – This Little Light of Mine - Armand
Go Forth (Benediction) – Alex

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AGENDA
BUSINESS MEETING OF THE MICHIGAN REGION DISCIPLES OF CHRIST

- DEVOTION..... Diana Payton
- ROLL CALL.....Anne McCauslin
- GUEST PRESENTATION..... Tim Murtaugh
- Grand Traverse Nature Conservancy & Cottagers Association - Vic Lane and Marge Elliott
- APPROVAL OF MINUTES
- AFFIRM AGENDA – ADDITIONAL ITEMS.....Anne McCauslin
- STATE OF THE REGION..... Teresa Dulyea-Parker
- FINANCE REPORT..... Ron Osgood
- CAPITAL CAMPAIGN.....
- CONSTITUTION AND BY LAWS
- DISCUSSIONS..... Brenda Etheridge and Alan Terlep
- Summary of Changes
- Small Group Break out discussions
- Group Shares and ReCaps.....Small Group Facilitators
- CLOSING WORSHIP

Roll Call Sheet:

Arcadia, Blaine Christian Church
Ann Arbor, Journey of Faith Christian Church
Burt Lake, Burt Lake Christian Church
Cadillac, First Christian Church
Coral, Cowden Lake Christian Church
Dearborn Heights, St. Paul's UCC
Detroit, Bethany Christian Church
Detroit, Northwestern
Detroit, Full Gospel Christian Church
Detroit, United Christian Church
Detroit – Word Encounter
Fremont, Fremont Christian Church
Ferndale Christian
Flint, Triumphant Temple of Praise
Flint – Vermont Christian
Frankfort – Grace Christian
Flushing, New Covenant Christian Church
Grand Rapids, Cascade Christian Church Grand
Rapids, Central Christian Church Hastings,
Woodgrove Brethren Christian Parish Hazel
Park, Serenity Christian Church
Ionia, First Christian Church
Kalamazoo, Christian Church
Lansing, First Christian Church
Luther – Luther Church of Christ
Manton – First Christian
Muir, First Christian
Oak Park, Kingdom Building Christian
Paw Paw -First Christian Church
Saginaw, First Christian Church-West
St Joseph – River Park Christian
Swartz Creek, Unity Christian Church Traverse
City – First Christian
Troy, Central Woodward Christian Church
Wayland – United Church of Wayland

Voting

All are welcome to attend. Only approved delegates may vote.

Here is what the current Constitution provides regarding Voting Privileges:

All persons who register for the Regional Assembly shall have all privileges of the Assembly, except that voting privileges shall be limited to:

- (a) Voting representatives from each recognized congregation, consisting of one woman, one man and one young adult under the age of twenty six;
- (b) One additional voting representative from each recognized congregation for each one hundred participating members over the first hundred members (51 or greater will be recognized as the next 100 members);
- (c) Ministers in standing in the Region;
- (d) One representative from each recognized Christian Body as designated in the ByLaws.

The Congregations and Registered participants will be receiving a packet of information relating to the Business Session of the Assembly, including the Business Agenda, emailed separately from the Regional Office.

The term limit for voting representatives shall run for one year from the date of the regional assembly for which they are registered.

Christian Church (Disciples of Christ) Michigan Region
Minute of the Business Meeting of the Regional Assembly
Zoom Meeting
October 15, 2022

Call to Order & Welcome: Moderator Mitzie Hall @ 10:07AM

Zoom/Gathering Rules: Neil Topliffe

Bible Study: (Lectio Divina) Pastor Alex McCauslin & Pastor Bob Cornwall
Scripture Colossians 3:12-15

Roll Call of Congregations: Sophia Barnett and Neil Topliffe

A quorum of 18 churches represented with 46 clergy and lay members voting. Total attendance was 57.

Churches Present:

Acadia, Blaine [Russ Tiller Jr.]

Ann Arbor, Journey of Faith [Alex McCauslin, Larry Odom-Groh, Alan Terlep]

Cadillac, First [Timothy Murtaugh]

Coral, Cowden Lake [Peter Morgan]

Detroit, Bethany [Carole Enwright, Nora Shumake]

Detroit, Full Gospel [Sophia Barnett, Jerrolynn Hockenhuil, Gwendolyn Pettway]

Detroit, Kingdom Building [Vickie Wright]

Detroit, United [Lena Kirby, Tina Nelson, Tanisha Walls, Sheila Weaver]

Ferndale, Ferndale [Mildred Hall]

Flushing, New Covenant [Edna Green-Perry, Angelete Lakes, Teresa Pegues]

Grand Rapids, Cascade [Armand Aronson, Kathy Bird Deyoung, Adam Carlson, Michael Dirksen, Jill Forton, Diane Phelps, Neil Topliffe, Jeff VanStrien]

Hazel Park, Serenity [John Harvey, Sandy Harvey, Letitia Wright]

Ionia, First [Kevin Kinsinger]

Kalamazoo, Christian Church [Barbara Hemphill]

Lansing, First [Chaplain Pamelajune Banks-Anderson D.Min, Douglas Morgan]

Saginaw, First-West [Melanie Odom-Groh]

Swartz Creek, Unity [Brenda Etheridge]

Troy, Central Woodward [Kay Brannan, Robert Cornwall, Rev. Paul I Elliot, Eugene James, John McCauslin, Anne McCauslin, Marybeth McCormick, Sarah Simonds]

NON-VOTING

Hazel Park, Serenity [Diana Allen, Harry Smith, Andrea Tait]

Troy, Central Woodward [Deann Balogh]

Grand Rapids, Cascade [Lisa Erskine, Ron Osgood]

Ferndale, Ferndale [Gary Hall]

Detroit, United [Vicki Kirby]

None, Not Listed [Brock McCracken]

STAFF

Teresa Dulyea-Parker, Regional Minister Michigan, Illinois/Wisconsin

Christian Church (Disciples of Christ) Michigan Region
Minute of the Business Meeting of the Regional Assembly
Zoom Meeting
October 15, 2022

Review Agenda: Mitzi Hall

Review of Regional Assembly Minutes: Sept. 2021 (pg. 5-8) APPROVED

State of the Region Conversation: Rev. Dr. Teresa Dulyea-Parker

1. "In Defense of Kindness" (pg. 9-10)
2. Shout out to Region
3. Fall programs (November 9 "NO SHAME TOUR" @ 7pm Ross McCracken Matt Rosin in Michigan and Zoom)
4. Sorting and Ordering
5. Merging Conversation (Energy and Spirit focus)
6. March 5, 2023 in-person Regional board meeting
7. In-person Regional assembly (no dates or times)
8. Special thank you to current board members
9. How to attract Ministers to Michigan system? Over 100 profiles in search and call; now under 50 since pandemic.
10. School of Ministry- "Tell our story really well, raise up new leaders, and be intentional about prayer!"

Financial Reports: Sarah Beth Simmons (pg. 17-27)

BUSINESS ACTION ITEMS: *(Approved by the Regional Board forwarded to the Assembly)*

1. Nominating Committee report: Lynn Hockenhull, Committee Chair (pg. 11-16)

*Live voting at Cascade and Serenity + Zoom polling. PASSED UNANOMOUSLY!

~Surprise Shout out to Mitzie for service~

2. Permanent Fund Policy, and Michigan Funds procedures: Sarah Beth Simonds, Treasurer (pg. 28-39)

-Funds review policy was originally set for the previous meeting. (See insert)

*Live voting at Cascade and Serenity + Zoom polling. PASSED UNANOMOUSLY!

3. Personnel Handbook updated: Lynn Hockenhull, Julie, and Richard (pg. 40-61)

-Update mission statement wording /among ""

*Live voting at Cascade and Serenity + Zoom polling. PASSED UNANOMOUSLY!

4. Intro Crystal Capital Campaign Committee: Michael Dirksen, Chair & Emilee, Co-chair (pg. 62)

-Report reasonable target \$300,000 goal to make lunchroom more A.D.A. compliant. Upstairs bathroom Summer 2024. 3 engineering contract requests.

*Live voting at Cascade and Serenity + Zoom polling. PASSED UNANOMOUSLY!

Christian Church (Disciples of Christ) Michigan Region
Minute of the Business Meeting of the Regional Assembly
Zoom Meeting
October 15, 2022

5. Intro Constitution and Bylaws revision committee: Mitzie Hall (pg. 63)

-Original 1995 edited in 2011. Updated policies to reflect current state.

*Live voting at Cascade and Serenity + Zoom polling. PASSED UNANOMOUSLY!

6. Covenant Partnership update: Neil Topliffe (pg. 64-65)

Review set for March 2023. NO ACTION REQUIRED!

Review of reports from Board, Commission, Partnership Committees, and Task Groups

Offering from the Commissions reported

-Accepted as printed

Crystal Commissions Report: Tim Murtaugh, Chair (pg. 67-68)

-No additions to report.

Ministry Commission Report: Bob Cornwall

-New chair, Paul. One new ordination. School of Ministry 3-year program taken at Phillips Seminary. Apprentice track of ordination involvement. Minister Preparation Partnership IL/WS. IEP personalized program to establish candidate leadership training.

Church Growth and Vitality Commission Report: Gwendolyn Pettway

Additions- need for committee growth.

Personnel Commission Report: Julie not present

Stewardship & Finance Commission Report: Sarah Beth Simmonds (pg. 71-73)

-No additions to report

Disciples Women Committee Report: Sarah Beth Simmonds (pg. 70)

Additions to report- 10/22 domestic violence zoom meeting

Disciples Men's Fellowship Report: Russ Tiller (pg. 69)

John McClauslin expression of 9/15/2023 retreat

Communication Committee Report: Neil Topliffe (pg. 74)

-No additions to report

Barbara no report for meeting

Carol Wright report completed

Christian Church (Disciples of Christ) Michigan Region
Minute of the Business Meeting of the Regional Assembly
Zoom Meeting
October 15, 2022

Moderators Final Report: Mitzie Hall (pg. 66)

Final Prayer: Mitzie Hall

Meeting Adjourned: 11:53 AM

Submitted with much love and continued blessings,

Mrs. Sophia M. Barnett
Secretary, Christian Church Michigan Region

**Report to the Regional Board
of the Christian Church (Disciples of Christ) Michigan Region March 4, 2023**

Commission/Committee: Stewardship & Finance

Chairperson: Ron Osgood

Committee/Commission Members: Neil Topliffe, Sarah Beth Simonds, Teresa Dulyea-Parker
(ex officio)

MISSION STATEMENT OF THE CHRISTIAN CHURCH MICHIGAN REGION

To be a radically welcoming region of connected Disciples congregations, called to radiate the Creator's love, extend Christ's mission, and support one another as the Holy Spirit acts among us.

Priorities of the Michigan Region for the year 2021-2023:

- Discover and develop new ways to support, engage and strengthen our congregations, clergy, and region in a covenantal partnership with the assistance of Regional Associate Ministers.
- Commit to promoting unity in diversity through the work of anti-racism
- Develop educational opportunities, drawing upon gifts of clergy and lay leaders in the region and beyond.
- Engage our congregations, members, and Region in a covenant of partnership by strengthening our communication and connection with each other.

Our Commission/Committee reports the following activities and programs:

The Stewardship & Finance Commission has started to meet on a quarterly basis (November, February, May, and August with key work on distribution of cash accumulated from property and building sales and creation of Fund policies behind us.

We voted to add \$8000 to the MI Permanent fund and to invest \$150,000 of cash on-hand in a Church Extension 3 year Flex account.

At our May meeting, we expect to welcome an addition to the Commission, Bill Luse.

Our ongoing goals in allocating the monies to the funds include:

1. Maintain a year of expenses to operate the region (includes Crystal)
2. Incrementally add to the permanent fund for the Christian Church in Michigan.
3. Add to the reserve/capital fund for the Christian Church in Michigan as appropriate.
4. Invest a portion of cash on hand to generate earnings, taking into consideration near future cash needs.

5. Be clear, be fair, and complete the transaction(s) at one time.

Concerns of your group at this time:

Commission Chairs – please review your funds available for use and prepare a budget for 2023. The budgets should be completed and submitted to the Stewardship and Finance Commission by August 1, 2023. The Stewardship and Finance Commission will review and prepare for presentation to the Regional Board in the fall for approval and submission to Treasury Services for reporting purposes.

Future projects under consideration:

1. Continuing work on fund policies
2. Continue work on internal controls and procedures

**CHRISTIAN CHURCH MICHIGAN REGION
2022 DECEMBER YTD FINANCIAL SUMMARY/NOTES**

Regional Church

- Results better than budgeted. Operating deficit of (\$3,270). Budgeted deficit of (\$32,255). Favorability due to 1) distribution from non-owned endowments (\$9,407), 2) depreciation expense (\$14,000) allocated to new Net Fixed Asset Fund. Expenses unfavorable miscellaneous (property tax on Crystal Conference Center (\$5,543).
- Funds available for use: \$150,961.

Crystal Conference Center

- Results better than budgeted. Year-end surplus of \$970. Favorable to budget by \$7,115.
- Income from camps better than budgeted by \$7,850 • Expenses unfavorable to budget 1) camp expenses (\$17,316), 2) facilities expenses favorable (\$3,788), and 3) other expenses favorable \$7,000.
- Funds available for use: \$35,165. (Remaining of the \$150,000 transferred to Crystal from Region)

Reconciliation Fund

- Income of \$1,086, expenses of \$259, and investment loss of \$1,349.
- Funds available for use: \$12,535.

Oreon Scott Grant

- Expenses of \$13,827
- Funds available for use: \$1,178.

Congregational Transformation & Development Fund

- Income of \$9,533, expenses of \$4,000, and investment loss of \$49,958.
- Funds available for use: \$47,256.

Crystal Capital Fund

- Established in 2022
- Available for use: \$89,669.

Women's Ministries Fund

- Income of \$8,556.
- Expenses of \$8,053.
- Funds available for use: \$3,812.

CTS Seminarian Scholarship Fund

- Income of \$6,039.
- Expenses of \$0.
- Funds available for use: \$48,032.

Men's Ministries Fund

- Income of \$3,610.
- Expenses of \$3,475.
- Funds available for use: \$609.

Jubilee/Fuller Scholarships for Camp

- Income of \$1,096 expenses of \$3,898, and investment loss of \$5,863
- Funds available for use: \$1,343.

STEM Fund

- No activity.
- Funds available for use: \$7,527.

East District Assembly Fund

- No activity
- Funds available for use: \$111.

**Christian Church Michigan Region
Statement of Financial Position**

	<u>As of</u>		Increase (Decrease)
	<u>12/31/2022</u>	<u>12/31/2021</u>	
Assets			
Current Assets			
Cash held by (due to) OGMP	346,305	116,542	229,763
Cash held by UCCR	28,000	28,000	
CCF Distributions in Transit	361	2,886	(2,526)
Accounts Receivable			
Prepaid Expenses		541	(541)
Total Current Assets	<u>374,666</u>	<u>147,970</u>	<u>226,696</u>
Investments			
Investments held at Church Extension		574,599	(574,599)
Investments held at CCF	1,031,529	793,174	238,355
Total Investments	<u>1,031,529</u>	<u>1,367,773</u>	<u>(336,244)</u>
Fixed Assets			
Land	95,072	95,072	
Buildings	647,297	624,546	22,751
Furniture & Equipment	195,322	190,795	4,527
Accumulated Depreciation	(674,706)	(658,650)	(16,056)
Total Fixed Assets	<u>262,986</u>	<u>251,763</u>	<u>11,223</u>
Total Assets	<u>1,669,180</u>	<u>1,767,505</u>	<u>(98,325)</u>
Liabilities and Net Assets			
Liabilities			
Accounts Payable	1,075		1,075
Accrued Expense		2,266	(2,266)
Total Liabilities	<u>1,075</u>	<u>2,266</u>	<u>(1,191)</u>
Net Assets			
Net Assets	1,668,106	1,765,239	(97,134)
Total Net Assets	<u>1,668,106</u>	<u>1,765,239</u>	<u>(97,134)</u>
Total Liabilities and Net Assets	<u>1,669,180</u>	<u>1,767,505</u>	<u>(98,325)</u>

Christian Church Michigan Region

	Detailed Net Asset Activity						Assets less Liabilities representing Fund Balances					
	Beginning of year	Income	Expenses	Unrealized Gain(Loss)	Transfers	As of 12/31/2022	Total Liabilities	Total Assets	Fixed Assets	Accts Rec/ Prepays	Cash	CCF
Net Assets without Donor Restrictions												
Regional Operating Fund	786,994	95,303	(98,573)	-	(632,763)	150,961	(1,075)	152,036		361	151,675	
Regional Capital Fund	-	-	-	-	10,000	10,000		10,000			10,000	
STEM Fund	7,527	-	-	-	-	7,527		7,527			7,527	
Net Fixed Assets Fund	-	-	(16,056)	-	279,041	262,985		262,986	262,986			
Women's Ministries Fund	3,309	8,556	(8,053)	-	-	3,812		3,812			3,812	
Men's Ministries Fund	474	3,610	(3,475)	-	-	609		609			609	
East District Assembly	111	-	-	-	-	111		111			111	
Total Net Assets without Donor Restrictions	798,415	107,469	(126,157)	-	(343,722)	436,005	(1,075)	437,081	262,986	361	173,734	-
Net Assets with Donor Restrictions - available for use for the specific purpose												
CTS Seminarian Scholarship Fund	41,993	6,039	-	-	-	48,032		48,032			48,032	
Reconciliation Fund	12,854	1,255	(225)	(1,349)	-	12,535		12,535			6,169	6,366
Oreon Scott Grant	15,000	-	(13,822)	-	-	1,178		1,178			1,178	
Crystal Conference Center Fund	61,536	86,188	(85,281)	-	(27,278)	35,165		35,165			35,165	
Crystal Capital Fund	-	89,669	-	-	-	89,669		89,669			89,669	
<i>Permanent Section</i>												
Net Assets with Donor Restrictions - Investment Growth available for use for the specific purpose												
Jubilee/Fuller Scholarships for Camp	10,008	1,096	(3,898)	(5,863)	-	1,343		1,343			3,565	(2,222)
Cong Transformation & Developmt Fd	91,681	9,533	(4,000)	(49,958)	-	47,256		47,256			16,293	30,963
North Oakland Endwment for Crystal Cor	-	20,632	(16,552)	(102,221)	-	(98,141)		(98,141)				(98,141)
MI Permanent Fund	-	3,362	-	(13,052)	-	(9,690)		(9,689)				(9,689)
Net Assets with Donor Restrictions - Permanent portion of gift not available for use												
Jubilee/Fuller Scholarships for Camp	29,162	-	-	-	-	29,162		29,162				29,162
Cong Transformation & Developmt Fd	218,017	-	-	-	-	218,017		218,017				218,017
North Oakland Endwment for Crystal Cor	471,807	-	-	-	243,159	714,966		714,966				714,966
MI Permanent Fund	14,766	-	-	-	127,841	142,607		142,607			500	142,107
Total Net Assets with Donor Restrictions	966,824	217,774	(123,778)	(172,443)	343,722	1,232,099	-	1,232,100	-	-	200,571	1,031,529
TOTAL NET ASSETS	1,765,239	325,243	(249,935)	(172,443)	-	1,668,104	(1,075)	1,669,181	262,986	361	374,305	1,031,529

Christian Church Michigan Region
Budget Report - Current Month & YTD & Prior Year

	Month Only		Over	YTD		Over	Prior YTD
	12/31/2022 Actual	12/31/2022 Budget	(Under) Budget	12/31/2022 Actual	12/31/2022 Budget	(Under) Budget	12/31/2021 Actual
Income							
Disciples Mission Fund	6,021	2,500	3,521	33,118	30,000	3,118	38,553
Pentecost	83		83	1,579	500	1,079	1,134
Christmas	1,812	3,000	(1,188)	8,108	10,000	(1,892)	8,414
DMF via CCF Endowments	2,014	2,100	(86)	5,987	5,000	987	5,754
Distribution from MI Perm Fd	109		109	477		477	
Designated Operating	3,231	2,500	731	26,530	30,800	(4,270)	30,816
Distribution from non-owned endowments				10,007	600	9,407	708
Clergy Emergency Contributions		50	(50)		600	(600)	1,050
Interest Income				5,335		5,335	6,599
Services Income - Ohio							8,733
Miscellaneous Income				5	100	(95)	5
Total Income	13,270	10,150	3,120	91,144	77,600	13,544	101,765
Expenses							
Salaries & Benefits							
Regional Minister Salary							55,978
Office Mgr & Custodial Services Salary		1,420	(1,420)	10,305	17,000	(6,695)	16,676
RM Pension Fund							7,837
Payroll Taxes		110	(110)	788	1,300	(512)	1,276
Workers Compensation Insurance		25	(25)	642	300	342	(35)
OM Pension Fund							345
Clergy Care Consultant		200	(200)		2,000	(2,000)	
Regional Services Expense	4,000	2,500	1,500	37,500	30,000	7,500	
Regional Associates	1,501	1,500	1	18,012	18,000	12	
Total Salaries and Benefits	5,501	5,755	(254)	67,247	68,600	(1,353)	82,076
Travel							
Regional Associates Travel		200	(200)	148	2,400	(2,252)	
Office Staff Travel							216
Total Travel	0	200	(200)	148	2,400	(2,252)	216
Facilities							
Rent				600		600	150
Utilities		100	(100)	43	1,200	(1,157)	2,503

Christian Church Michigan Region
Budget Report - Current Month & YTD & Prior Year

	Month Only		Over	YTD		Over	Prior YTD
	12/31/2022 Actual	12/31/2022 Budget	(Under) Budget	12/31/2022 Actual	12/31/2022 Budget	(Under) Budget	12/31/2021 Actual
Montgomery Drain Taxes							661
RO Building & Liability Insurance		200	(200)	2,381	2,400	(19)	2,031
Total Facilities	0	300	(300)	3,023	3,600	(577)	5,345
Office Expenses							
Postage & Shipping	113	90	23	806	1,080	(274)	960
Software License/Maintenance	960	800	160	960	2,000	(1,040)	2,192
Website Development and Maintenance				222	500	(278)	122
Depreciation Expense		14,000	(14,000)		14,000	(14,000)	16,126
Office Supplies		150	(150)	1,375	1,800	(425)	593
Copier Maintenance & Supplies				81	600	(519)	1,238
Yearbook Assessment				419	500	(81)	306
Bank Fees							241
Online Credit Card Fees	88	80	8	989	1,000	(11)	1,522
College of Regional Ministers Dues				590	675	(85)	636
Miscellaneous Expense				5,443		5,443	3,720
Telephone, Internet, Conference Calls	83	100	(17)	1,115	1,200	(85)	2,020
Pentecost Offering Promotion				116		116	56
Christmas Offering Promotion	795		795	795		795	516
Total Office Expenses	2,039	15,220	(13,181)	12,912	23,355	(10,443)	30,248
Board & Committee Expenses							
Board/Committee Expenses				175		175	7,111
Total Board and Committee Expenses	0	0	0	175	0	175	7,111
Professional Services							
Accounting Services	1,000	1,000		12,000	12,000		12,000
Total Professional Expenses	1,000	1,000	0	12,000	12,000	0	12,000
Program Support							
Clergy/Cong Emergency	350		350	1,832		1,832	
Total Program Support	350	0	350	1,832	0	1,832	0
Total Expenses	8,890	22,475	(13,585)	97,338	109,955	(12,617)	136,996
NET SURPLUS/(DEFICIT)	4,380	(12,325)	16,705	(6,194)	(32,355)	26,161	(35,232)

**Christian Church Michigan Region
Budget Report & Prior Year Comparison - Regional Office
Events & Other Income**

	Month Only		Over	YTD		Over	Prior YTD
	12/31/2022	12/31/2022	(Under)	12/31/2022	12/31/2022	(Under)	12/31/2021
	Actual	Budget	Budget	Actual	Budget	Budget	Actual
From Previous Page	4,380	(12,325)	16,705	(6,194)	(32,355)	26,161	(35,232)
Revenue	-	-	-	-	-	-	-
Expense	-	-	-	-	-	-	-
Net Commission on Ministry	-	-	-	-	-	-	-
Revenue	-	-	-	1,721	-	1,721	
Expense	-	-	-	-	-	-	
Net Clergy Retreat	-	-	-	1,721	-	1,721	-
Revenue	-	-	-	2,408	-	2,408	915
Expense	-	-	-	(523)	-	(523)	-
Net Regional Assembly	-	-	-	1,885	-	1,885	915
Revenue	-	-	-	-	-	-	-
Expense	(712)	-	(712)	(712)	-	(712)	-
Net Preaching Camp	(712)	-	(712)	(712)	-	(712)	-
Net Proceeds from Sale of Land	-	-	-	30	-	30	118,396
Less Book Value of Land	-	-	-	-	-	-	-
Net Gain on Sale of Regional Office	-	-	-	30	-	30	118,396
NET SURPLUS/(DEFICIT)	3,668	(12,325)	15,993	(3,270)	(32,355)	29,085	84,079

Christian Church Michigan Region - Crystal Conference Center
Budget Report - Current Month & YTD & Prior YTD

	Month Only		Over	YTD		Over	Prior YTD
	12/31/2022 Actual	12/31/2022 Budget	(Under) Budget	12/31/2022 Actual	12/31/2022 Budget	(Under) Budget	12/31/2021 Actual
Income							
Elementary Camp Income				21,300	15,000	6,300	13,280
Day Camp Income				2,565		2,565	
Middle School Camp Income				19,535	13,000	6,535	12,735
High School Camp Income				5,350	6,000	(650)	5,825
Family of God Camp Income				16,450	18,000	(1,550)	18,401
Camp Offering Income					100	(100)	
CCC Scholarship Income					800	(800)	
Designated Crystal		100	(100)	3,925	1,200	2,725	27,515
Distribution from N Oakland Endowment				16,552	14,000	2,552	13,819
T-shirt sales, etc.				511		511	695
Total Income	0	100	(100)	86,188	68,100	18,088	92,271
Expenses							
Travel							
Dean/Crystal Staff Travel				87	100	(13)	152
Total	0	0	0	87	100	(13)	152
Facilities							
CCC Utilities					800	(800)	111
CCC Annual Planned Maintenance					500	(500)	505
CCC Expense Roads, Gravel, Excavation					500	(500)	
CCC Ad Hoc Repairs and Maintenance				162	2,000	(1,838)	1,569
CCC Tree expenses				9,850	10,000	(150)	
CCC Insurance (bldg, liability)				0		0	12,432
Total	0	0	0	10,012	13,800	(3,788)	14,617
Office Expenses							
CCC Postage				17	500	(483)	84
CCC Equipment Maintenance							464
CCC Office Supplies					200	(200)	120
Camp Registration Fees (RegFox \$1 per regis				107	225	(118)	157
Bank Fees (credit card fees - Webconnex - 3%)				2,475	1,440	1,035	1,317
Internet Access Charges				770		770	

**Christian Church Michigan Region - Crystal Conference Center
Budget Report - Current Month & YTD & Prior YTD**

	Month Only		Over	YTD		Over	Prior YTD
	12/31/2022 Actual	12/31/2022 Budget	(Under) Budget	12/31/2022 Actual	12/31/2022 Budget	(Under) Budget	12/31/2021 Actual
Total	0	0	0	3,369	2,365	1,004	2,142
Crystal Conference Center Expenses							
Contract Labor Camp Registrar							360
CCC Security	250	250		1,750	1,500	250	1,500
CCC Publicity/Advertising	801		801	1,407	750	657	1,183
Camp Program Expenses				1,681	1,000	681	3,024
CCC General Supplies				135		135	3,100
T-Shirt Expense				1,815	1,500	315	1,213
CCC Inspections/Water Samples				1,292		1,292	
Volunteer Food Expense				119	200	(81)	
Elementary Camp Expense				12,499	10,500	1,999	11,349
Vacation Bible School Expenses				3,161		3,161	
Middle School Camp Expense				17,418	9,200	8,218	10,768
High School Camp Expense				4,769	4,300	469	5,623
Family of God Camp Expense				16,469	13,000	3,469	18,656
Camp Staff Exense				4,300	7,000	(2,700)	
CCC Management Fee to UCCR				5,000	10,000	(5,000)	5,000
Total	1,051	250	801	71,814	58,950	12,864	61,775
Total Expenses	1,051	250	801	85,281	75,215	10,066	78,687
NET SURPLUS/(DEFICIT)	(1,051)	(150)	(901)	907	(7,115)	8,022	13,584

**Christian Church Michigan Region
Income/Expense Activity of Other Funds**

	As of	
	12/31/2022 Actual	12/31/2021 Actual
1620 - MI Jubilee/Fuller Scholarships for Camp		
Income		
Fuller Camp Scholarship JIT (CCF 1452)	1,096	1,178
Total Income	1,096	1,178
Expenses		
Jubilee/Fuller Scholarship Expense	3,898	520
Total Expenses	3,898	520
Investment Activity		
Unrealized Gain or Loss on Investments	(5,863)	3,017
Total Investment Activity	(5,863)	3,017
BEGINNING NET ASSETS	39,171	35,496
NET SURPLUS/(DEFICIT)	(8,664)	3,675
ENDING NET ASSETS	30,506	39,171

**Christian Church Michigan Region
Income/Expense Activity of Other Funds**

	As of	
	12/31/2022 Actual	12/31/2021 Actual
1625 - MI CTS Seminarian Scholarship		
Income		
CTS Seminarian Scholarships	6,039	5,663
Total Income	6,039	5,663
Expenses		
CTS Seminarian Scholarship Fund		228
Total Expenses	0	228
BEGINNING NET ASSETS	41,993	36,557
NET SURPLUS/(DEFICIT)	6,039	5,435
ENDING NET ASSETS	48,032	41,993

**Christian Church Michigan Region
Income/Expense Activity of Other Funds**

	As of	
	12/31/2022 Actual	12/31/2021 Actual
1630 - MI Cong Trans & Development		
Income		
CG&V JIT (CCF 1453)	9,533	9,581
Total Income	9,533	9,581
Expenses		
CG&V	4,000	6,600
Total Expenses	4,000	6,600
Investment Activity		
Unrealized Gain or Loss on Investments	(49,958)	24,543
Total Investment Activity	(49,958)	24,543
BEGINNING NET ASSETS	309,698	282,174
NET SURPLUS/(DEFICIT)	(44,425)	27,524
ENDING NET ASSETS	265,272	309,698

**Christian Church Michigan Region
Income/Expense Activity of Other Funds**

	As of	
	12/31/2022 Actual	12/31/2021 Actual
1650 - MI Reconciliation		
Income		
Reconciliation Offering	1,002	824
Joint Investment Trust Income	253	262
Total Income	1,255	1,086
Expenses		
Designated Expense	225	240
Total Expenses	225	240
Investment Activity		
Unrealized Gain or Loss on Investments	(1,349)	671
Total Investment Activity	(1,349)	671
BEGINNING NET ASSETS	12,854	11,336
NET SURPLUS/(DEFICIT)	(319)	1,518
ENDING NET ASSETS	12,535	12,854

**Christian Church Michigan Region
Income/Expense Activity of Other Funds**

	As of	
	12/31/2022 Actual	12/31/2021 Actual
1681 - MI Women's Ministries		
Income		
Blessing Boxes	942	1,040
WM/CWF Retreat Income	6,195	7,372
Retreat Offering	1,094	
Basket Raffle Income	325	
Total Income	8,556	8,412
Expenses		
WM/CWF Travel Pool Dues	247	
WM/CWF Retreat Expenses	7,807	4,717
Total Expenses	8,053	4,717
 BEGINNING NET ASSETS	 3,309	 (386)
 NET SURPLUS/(DEFICIT)	 503	 3,695
 ENDING NET ASSETS	 3,812	 3,309

**Christian Church Michigan Region
Income/Expense Activity of Other Funds**

	As of	
	12/31/2022 Actual	12/31/2021 Actual
1682 - MI Men's Ministries		
Income		
DM Retreat Income	3,610	4,147
Total Income	3,610	4,147
Expenses		
DM Retreat Expenses	3,475	3,673
Total Expenses	3,475	3,673
BEGINNING NET ASSETS	474	0
NET SURPLUS/(DEFICIT)	135	474
ENDING NET ASSETS	609	474

**Christian Church Michigan Region
Income/Expense Activity of Other Funds**

	As of	
	12/31/2022 Actual	12/31/2021 Actual
1690 - Crystal Capital Fund		
Income		
Crystal Capital Fd Contributions	89,669	0
Total Income	89,669	0
BEGINNING NET ASSETS	0	0
NET SURPLUS/(DEFICIT)	89,669	0
ENDING NET ASSETS	89,669	0

Crystal Conference Center
Capital Campaign Committee
2365 South Shore E
Frankfort, MI 49635

15 May, 2023

Dear Michigan Clergy, Board Members, Elders, and members of our many congregations,

We, the members of the Crystal Capital CAMPaigN, want to thank you. Thank you for your support as we have begun the process of raising funds for improvements to a place we all cherish – Camp Crystal. We thank you for trusting us with the stewardship of resources from Central Christian Church, and thank them for their generous contributions. We thank other congregations for considering Camp Crystal when planning their own legacy gifts. We thank the many of you who have reached out willing to support our efforts as we begin the process of how best to steward these generous gifts. We are so excited about the plans God has in store for Camp Crystal, and know that each and every one of these gifts will help the ministry at Camp Crystal go forward into the 21st century expanding our ability to teach kids about Christ.

We want to take this opportunity to give you a brief update on where we stand as a committee. We are currently in a process of master planning. We have taken many different thoughts and ideas into account and are meeting with architects to plan the next several steps for the future of Camp Crystal. Our north star in this project is simple: how can we utilize this space more effectively to teach kids about Christ? From there, our goals become quite simple: making Crystal Conference Center more accessible to everyone that uses every space, expanding the times of year Crystal Conference Center is able to operate, and making Crystal Conference Center an attractive northern Michigan destination for a 21st century audience. We, as a committee, believe that the master planning process coupled with these goals will help us take the regions single greatest resource and maximize its potential. We have already heard back from one architect and are in the process of hearing two additional bids. Upon the receipt of those two additional bids, we will be meeting with the Capital Campaign Committee and deciding which to pursue. Until we have a master plan in hand and are ready to make these plans public, you might not hear much from us. Know that we are still working behind the scenes and have some really incredible people working on this with us to help make sure everyone's voices and ideas are heard. We hope to, by the end of the year, unveil the master plan and begin our first major fundraising effort for this capital campaign. Until then, you can help us simply by telling people about Camp Crystal.

The future of Camp Crystal is bright, and we are thrilled everyone is just as excited about the future of this place as we are.

grace & peace,

Michael Dirksen & Em Syrewicze

Capital Campaign Committee Co-Chairs

Christian Church (Disciples of Christ) Michigan Region
THREE REGIONAL DISTRICTS (04/25/2023)

WEST DISTRICT (12 churches)

Regional Associate:
Rev. Peter Morgan

Churches:

Cascade Christian – Grand Rapids
Central Christian – Grand Rapids
Christian Church – Kalamazoo
Cowden Lake Christian - Coral
First Christian – Ionia
First Christian – Lansing
First Christian - Muir
First Christian – Paw Paw
Fremont Christian – Fremont
Riverview Park Christian – St Joseph
United Church – Wayland
Woodgrove Brethern Christian – Hastings

NORTH DISTRICT (7 churches)

Regional Associate:
Rev. Robert (Bob) Larimer

Churches:

Blaine Christian - Arcadia
Burt Lake Christian – Burt Lake
Church of Christ - Luther
First Christian – Cadillac
First Christian - Manton
First Christian – Traverse City
Grace Christian – Frankfort

SOUTHEAST DISTRICT (16 churches)

Regional Associate:
Apostle John Harvey

Churches:

Bethany Christian – Detroit
Central Woodward Christian – Troy
Ferndale Christian - Ferndale
First Christian West – Saginaw
Full Gospel Christian - Detroit
Journey of Faith Christian – Ann Arbor
Kingdom Building Christian – Detroit
New Covenant Christian - Flushing
Northwestern Christian - Detroit
St Paul's Church – Dearborn Heights
Serenity Christian – Hazel Park
Triumphant Temple of Praise Christian – Flint
United Christian – Detroit
Unity Christian – Swartz Creek
Word Encounter Christian – Detroit
Vermont Christian – Flint

